



CT TEACHERS' RETIREMENT BOARD
 765 ASYLUM AVENUE HARTFORD, CT 06105-2822
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www.ct.gov/trb

POST RETIREMENT REEMPLOYMENT 45% RULE – EMPLOYER VERSION

C.G.S. 10-183v, provides that a retiree receiving retirement benefits from the TRB may be reemployed in a Connecticut public school assignment (meaning an assignment that the State of Connecticut Department of Education, Certification Bureau has established as a position requiring certification issued by them) and receive no more than forty-five per cent of the *maximum full-time annual salary rate for the assigned position”.

The compensation is limited to the cash salary of such retiree and shall be fixed at an amount at least equal to that paid to other active teachers in the same school system with similar training and experience for the same type of service. Connecticut public school teaching service is defined as employment in a position for which certification issued by the Connecticut State Department of Education is required (this includes Charter Schools, Magnet Schools and Technical Schools) or employment as a member of the professional staff of the State Department of Education or any of the public state colleges or universities. **Any retired member who receives salary in excess of such amount (during a school year) is required by statute to reimburse the Teachers’ Retirement Board for the excess salary.** Notice of such employment shall be sent by the employer and the employee to the Teachers’ Retirement Board at the time of hire and at the end of the assignment. Please attach the personal services agreement between the reemployed retiree and the district or other covered entity.

Employers must submit this form at the time of hire and at the end of each school year.				
Print Name of Employing Board of Education		School Official Phone	School Official Email	
Print Name of Certifying Official		Print Title of Certifying Official		
Signature of Certifying Official		Date of Signature		
Employee's Name	Employee's Social Security #		Post Retirement Teaching Assignment	
Salary Information				
From (Month/Day/Year)	To (Month/Day/Year)	FTE Worked	Total Salary Paid	Maximum Full Time Annual Salary Rate For This Assignment
Fringe Benefit Type	From (MM/DD/YY)	To (MM/DD/YY)	Monthly Cost	
Health Insurance			\$	
Car Allowance			\$	
Cell Phone Allowance			\$	
Sick Leave Payments			\$	
Tax Deferred Annuities			\$	
Signing Bonuses			\$	
Contracts for Services			\$	
Board of Related Trusts			\$	
Travel Allowance			\$	
Other			\$	

*Maximum full-time annual salary rate for teachers and/or administrators is the highest rate of pay within the collective bargaining agreement; for superintendents, it is the highest salary that would be used to advertise the position; for teaching at any of the public state colleges or university it is the highest rate of pay based on the full-time annual salary rate factoring in the retired members credentials. For example: if someone has earned their doctorate degree, the earnings limit would be based on 45% of the maximum salary for a professor.