



SEED Administrator Evaluation Survey

TEACHER/STAFF SURVEY QUESTION BANK

Answer choices: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know.

1. There is a clear academic vision for this school.
2. Administrators at this school let staff know what is expected of them.*
3. I understand the vision of my school.
4. Administrators at this school are inspiring leaders.*
5. I feel my contributions at this school are important.
6. Administrators make adjustments when things aren't working at this school.*
7. Administrators make the vision of this school a reality.*
8. My professional development is tailored to my students needs.
9. Expectations are high at this school.
10. Administrators take responsibility for student achievement at this school.*
11. Parents take responsibility for student achievement at this school.
12. Teachers take responsibility for student achievement at this school.
13. Professional development for teachers is aligned to school goals.
14. Professional development for teachers is aligned to their curriculum.
15. I have an opportunity to participate in leadership roles at this school.
16. Students at this school have a voice in policy.
17. This school communicates well with parents.
18. Students at this school are engaged in their classes.
19. Administrators at this school are open to constructive feedback.*
20. Administrators invite teachers to play a meaningful role in setting goals for this school.*
21. Administrators invite teachers to play a meaningful role in making decisions for this school.*
22. Administrators at this school give me regular and helpful feedback about my teaching.*
23. Administrators at this school encourage collaboration among teachers to increase student learning.*
24. The school is a caring and nurturing place.
25. Administrators take into account the feedback I give.*
26. Overall, I feel adequately trained to do my job successfully.
27. The principal inspires optimism for the future of this school.*
28. Learning from other teachers at this school has improved my performance in the classroom.
29. Teachers at this school are given opportunities for professional development.



30. School administrators encourage my career development.*
31. New teachers receive the support they need to be successful.
32. New teachers receive the professional development they need to be successful.
33. I feel respected by the school leadership team.*
34. I feel supported by the school leadership team.*
35. The principal is an inspiring leader.*
36. The principal deals with daily tasks and daily problems in an effective and efficient manner.*
37. The principal has a good rapport with the staff.*
38. The principal places the learning needs of students ahead of other interests.*
39. The principal handles student discipline matters in a fair and consistent manner.*
40. Our administrative team is committed to finding fair solutions to problems.*
41. The administrative team at this school has confidence in the expertise of the teachers.*
42. I like working in this school.
43. The principal keeps staff informed of developments, changes and progress toward the resolution of staff issues.*
44. This school offers a variety of opportunities to keep students engaged.
45. I feel safe at this school.
46. This school's facilities are clean and well-maintained.

*** These questions can be modified to ask about the principal, the assistant principal(s), the administrator(s)/the administration or the administrative team/the school leadership team.***