



Growth Performance RSD13

Regional School District 13

Design Systems, Structures, and Coherence

Culture of Shared Leadership

Instructional leaders:

- Director of Curriculum
- Principals
- Math and Literacy Coaches (K-8) , Science Specialist (K-6)
- STEAM Coordinator
- K-12 PLC leaders (Art, Technology, Music, PE/Health)
- 7-12 PLC Leaders (Math, ELA, Science, Social Studies)
- Special Education Lead Teachers (K-12)
- Math, Reading Interventionists (K-12)
- K-12 Leadership Committee
- Curriculum Leadership Institute

Data Literacy

Build Capacity in data literacy through:

- Professional Learning
- PLC Data Cycles and Process with coaches, PLC leaders, and teacher teams
- Assessment Calendar
- School-wide data teams
- District data teams
- Coaching Calendar- release days/meetings
- Principal meetings
- School Learning Plans
- Diagnostic tools
- Data Dashboard
- Assessment Protocols
- Accountability

Curriculum

- Aligned to standards
- Standards-based elementary report card with rubrics
- Aligned assessments to standards
- Performance tasks
- Research-based resources
- Consistent curriculum design

Targeted professional learning

- Instructional practices
- Content specific learning
- Introduction and implementation of new programs
- PDEC participation
- Feedback and reflection surveys

Shared Instructional Practices

- Instructional Rounds
- Walkthroughs
- Book discussions
- Team meetings/PLC meetings
- Staff meetings
- Coaches' meetings

Celebrate the Bright Spots!!