



**STATE OF CONNECTICUT  
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION**

**Police Officer Standards and Training Council  
Connecticut Police Academy**

**MINUTES OF MEETING**

**May 10, 2018**

**Legislative Office Building, Room 2B  
Hartford, CONNECTICUT**

**IT SHOULD BE NOTED THAT THIS DOCUMENT IS AN ABRIDGED VERSION OF THE MINUTES OF THE MAY 10, 2018 POST COUNCIL MEETING. THE ORIGINAL MINUTES ARE IN THE FORM OF A DIGITAL RECORDING AND AVAILABLE UPON REQUEST FROM THE ACADEMY ADMINISTRATOR.**

**Council Members Present:** Sergeant William Brevard; Kurt P. Cavanaugh; Dr. Amy Donahue; Special Agent in Charge Patricia Ferrick; Town Administrator Michael Freda; Douglas Glanville; Chief State's Attorney Kevin Kane; Chief Thomas Kulhawik; Chief Mark Palmer; Commissioner Dora Schriro; Chief James Viadero and Chief Thomas Wydra.

**Other Attendees:** Police Academy Administrator Thomas E. Flaherty; Basic Training Director William Schultz; Accreditation Manager William Tanner; Holly King, CSP - TA Administrative Staff; Assistant Attorney General Stephen Sarnoski; Deputy Chief UCONN PD, Joseph Curreri and Andrew Fournier; Assistant Attorney General DeAnn Varunes; State Capitol Police Keith Zengel & Paul Longo; Norwalk Police Melissa Lepore and Joseph Dinho; and public attendee, Ms. Cheryl Brown.

**Council Members Absent:** Chief John F. Daly; 1<sup>st</sup> Selectman Laura Francis; Chief Ronnell Higgins; Chief Michael Maniago; Chief Keith Mello; State Victim's Advocate Natasha Pierre; Patrick Rittmon and Dr. Guy Vallaro.

**CALL TO ORDER**

In the absence of Chief Mello and Chief Maniago, Chief Thomas Kulhawik (Chairman) called the meeting to order at 9:34 A.M.

**ACTION ITEMS:**

**1. MINUTES OF THE March 9, 2018 MEETING**

*Chief Kulhawik requested a motion to accept the Minutes of March 8(9), 2018 Meeting as submitted. Motion made by Mr. Kane, seconded by Chief Viadero; minutes accepted.*

**2. Chiefs or Public Comment - NONE**

**CALEA Internationally Accredited Public Safety Training Academy**

285 Preston Avenue • Meriden, Connecticut 06450-4891

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## **CERTIFICATION COMMITTEE:**

### **Request for a Certificate of Comparative Certification**

1. **Michael D. Browning** – Ledyard Police Department (Officer)
2. **Anthony W. Carter** – Woodbury Police Department (Officer)
3. **Daniel T. Crowley** – Wallingford Police Department (Officer) – *Removed, changed careers*
4. **Jay Gershowitz** – Somers Police Department (Officer)
5. **Tyler J. Gordon** – MTA Police Department (Officer)
6. **Jesse E. Holden** – Mohegan Tribal Nation Police Department (Officer)
7. **Judson A. Howes** – Westbrook Police Department (Officer)
8. **Craig W. Jones** – Somers Police Department (Officer)
9. **Robert J. Lombardo** – East Granby Police Department (Officer)
10. **John J. Margnelli** – Westport Police Department (Officer)
12. **Brian F. Meraviglia** – Westport Police Department (Officer)

*The certification committee recommends the council approve the above certificate requests (except Daniel Crowley – withdrew and Paul McElroy - tabled) for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification/recertification or proof of current certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; motion made by Mr. Cavanaugh, seconded by Mr. Kane. The motion carried.*

11. **Paul McElroy** – Killingly Police Department (Officer) - *Tabled*

*The above request, Paul McElroy (Killingly Police Department - Officer) has been tabled. Motion made by Mr. Cavanaugh, seconded by Mr. Kane. The motion carried.*

### **Refusal to Certify**

1. **Angelica M. Rodriguez** – Hartford Police Department  
*The certification committee recommends the council refuse to certify Angelica M. Rodriguez, POST ID #17081, Hartford Police Department, for not meeting the requirements of 7-294D (a) (5); motion made by Mr. Cavanaugh, seconded by Mr. Kane. The motion carried.*

### **Basic Training Academy Applications**

1. **New Haven Police Academy** – New Haven Police Department
2. **Waterbury Police Academy** – Waterbury Police Department  
*The Certification Committee recommends the Council approve the New Haven Police Department application for Basic Police Officer Recruit Training Academy as well Waterbury Police Department's Academy as outlined with the recommendations numerated in the motions; motion made by Mr. Cavanaugh seconded by Mr. Freda. Motion carried.*

## ACCREDITATION COMMITTEE:

### **1. Tier III Re-Accreditation – Norwalk Police Department**

Norwalk Police Department, under the command of Chief Thomas Kulhawik has been accredited since 1995. On March 24, 2018 the agency was awarded CALEA reaccreditation at a conference in Frisco, TX. On April 17, 2018 POST Staff found the agency in compliance with all eight (8) applicable standards. Upon review, Norwalk Police Department has established policies and practices consistent with the POSTC Tier III Law Enforcement Accreditation Standards.

*Chief Palmer on behalf of the Accreditation Committee make the motion that the POST Council award Tier III State Reaccreditation to the Norwalk Police Department, seconded by Mr. Freda. The motion carried.*

### **2. Tier III Re-Accreditation – Connecticut Capitol Police Department**

Connecticut Capitol Police Department, under the command of Chief Walter Lee Jr. has been accredited since 2003. On March 24, 2018 the agency was awarded CALEA reaccreditation at a conference in Frisco, TX. On March 23, 2018 POST Staff found the agency in compliance with all eight (8) applicable standards. Upon review, State Capitol Police Department has established policies and practices consistent with the POSTC Tier III Law Enforcement Accreditation Standards.

*Chief Palmer on behalf of the Accreditation Committee make the motion that the POST Council award Tier III State Reaccreditation to the Connecticut Capitol Police Department, seconded by Mr. Kane. The motion carried.*

### **3. Tier III Re-Accreditation – University of Connecticut Police Department**

University of Connecticut Police Department, under the command of Chief Hans Rhynhart has been accredited since 2000. On March 24, 2018 the agency was awarded CALEA reaccreditation at a conference in Frisco, TX. On April 23, 2018 POST Staff completed an assessment of Tier III State Accreditation Standards via Power DMS also finding the agency in compliance with all eight (8) applicable standards. Upon review, UCONN Police Department has established policies and practices consistent with the POSTC Tier III Law Enforcement Accreditation Standards.

*Chief Palmer on behalf of the Accreditation Committee make the motion that the POST Council award Tier III State Reaccreditation to the University of Connecticut Police Department, seconded by Chief Viadero. The motion carried.*

## INFORMATION ITEMS:

### 1. Executive Director's Report

**Chief Flaherty**, Police Academy Administrator – Interviews are scheduled for the Secretary 1 position in Basic Training, filling that position soon; attended Chief Kulhawik's Accreditation meetings; along with Tim Coon, met with Dan Cargill from CCADV regarding future Family Bonds training that we can offer jointly with CCADV; Hosted small delegation of foreign criminal justice students from the University of New Haven for a tour and discussion of the American Law Enforcement Training; attended CPCA Police Officer Wellness Committee Meeting and Training; Attended 2-day meeting at NE Regional Directors in Syracuse NY – the President's 21<sup>st</sup> Century Report was discussed at length; the Commissioner came to the academy and spoke to all our staff, talked about budget and efforts to fill vacant positions; starting a new committee to review the standard law enforcement polygraph questionnaire booklet; Chief

Wardwell from New Britain agreed to chair that committee, booklet was last revised by the council in 2006, gaps were found that should be considered by the council in terms of future questions.

2. Directors Reports, William Schultz:
  - a. Basic Training – Information provided in the packet
    - 360<sup>th</sup> Training Session began on December 29, 2017 currently has 49 recruits; set to graduate on June 12, 2018
    - 361<sup>st</sup> Training Session set to begin on April 6, 2018
  - b. In-Service Training – Information provided in the packet
3. Accreditation Manager's Report – William Tanner (nothing to add, materials are in the Council packets)
4. Compliance Officer's Report – William Tanner (nothing to add, materials are in the Council packets)
5. Audit Reports – in packet
6. Correspondence – in packet regarding resolutions

### **OLD BUSINESS:**

1. Interim Report on Commuter Recruit Training Program – Chief Flaherty (report in packet) more work to be done, should have some options for the September meeting
2. Jones vs. DESPP – Decision to recertify Juma Jones was dismissed (Mr. Steve Sarnoski provided a recap for the council of who Juma Jones was) Juma Jones was an East Hartford Police Officer who misused the COLLECT System and was found through the administrative process not to be appropriate for recertification and he appealed that decision; the Superior Court determined that was not an appealable decision so the complaint was dismissed. His certification already lapsed so he can't be recertified because he can't make the COLLECT requirement; he cannot be a police officer in the state of Connecticut without meeting those requirements.
3. Status Report – Pending Legislation – Accreditation – Chief Kulhawik  
Yesterday, the legislation was passed for the minimum mandated level of compliance for all agencies in the state. Sub-committee has met several times and in the packet there is information regarding the minimum standards. Still be meeting to finalize that (nothing is final yet). Looking to post the standards so comments can be gathered from the field (from the chiefs) and for the September meeting hopefully have a final draft to be voted on by the council. There were concerns about the number of standards (15), the cost and whether we were exceeding what the legislation was mandating so we took another look at what we were planning initially. We are going to follow up with a sub-committee. Accreditation committee was suggesting an annual audit of all agencies. (Commissioner Schriro added information regarding this)
4. Status Report – Action Committee – EDW Committee Report – Chief Maniago  
Status of the Electronic Control Defense Weapon Committee Chief Maniago has been chairing; to be covered in September as Chief Maniago is not present at today's meeting

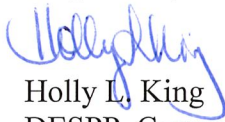
**NEW BUSINESS:**

1. Resolution – Assistant Attorney General Stephen R. Sarnoski, Esq. (retiring from state service, final council meeting)
2. Resolution – Training Officer Gary Fredericks (retired effective April 27, 2018)
3. Resolution – Councilor Sergeant William Brevard (term concluding April 2018)

**Chief Kulhawik moved to adjourn the meeting; motioned by Mr. Cavanaugh, seconded by Chief Wydra. Motion carried.**

The meeting was adjourned at 10:05 A.M.

Respectfully Submitted,



Holly L. King  
DESPP, Connecticut State Police  
Training Academy Secretary

Commissioner Dora Schriro provided a link to the bill (printed copy to follow at the end of the minutes):  
<https://www.cga.ct.gov/2018/amd/H/pdf/2018HB-05220-R00HB-AMD.pdf>