



TOWN OF GLASTONBURY
2155 Main Street, Glastonbury, CT 06033



TOWN OF GLASTONBURY

CERTIFIED POLICE OFFICER RECRUITMENT

\$69,451 – \$85,300

OPEN UNTIL FILLED

Date Posted: 7-25-2019



About the Department

Glastonbury's nationally- accredited Police Department currently serves a population of over 34,000 and a land area of approximately 52-square miles. Full-time staffing includes, 60 police officers, 12 dispatchers, 1 animal control officer, and 6 support staff. The Department's primary responsibility is to provide protection of life and property, preserve the peace, prevent and repress crime, recover lost property, regulate non-criminal conduct, apprehend offenders and perform miscellaneous services.

The Glastonbury Police Department takes pride in employing officers who demonstrate the ability to establish positive relationships within the community and deliver quality services with professionalism and sensitivity to Glastonbury citizens. Once gaining experience, officers have the opportunity to work in specialized units. For example, investigations, emergency services, training, and community outreach.

About the Job

[Click here](#) for job description

About the Job Requirements

To become a Glastonbury Police Officer, candidates must meet the requirements described below.

GENERAL REQUIREMENTS (All Applicants):

- U.S. Citizen
- Non smoker
- Valid driver's license
- High school diploma or GED
- Vision, correctable to 20/20
- 21 years or older at time of appointment
- Successful completion of the following:
 - Chief's interview
 - Background investigation
 - Medical examination
 - Drug screening
 - Psychological evaluation
 - Polygraph examination

What to expect:

To be hired by the Town of Glastonbury, a candidate cannot have been convicted of a Felony or Class A or certain Class B Misdemeanors, nor have a history of perpetrating domestic violence. A thorough background investigation is conducted and includes but is not limited to, driving history, interviews with past employers, neighbors, and friends, and a review of background checks by other police departments.

A medical exam includes screening for use of illegal drugs or controlled substances; and the psychological evaluation and polygraph examination are conducted to assess suitability for law enforcement work, including criminal activity and personal character.

SPECIAL REQUIREMENTS (CERTIFIED OFFICERS ONLY):

- Successful completion of Glastonbury Police Department Written Examination
- Successful completion of Glastonbury Police Department Physical Fitness Assessment

What to Expect:

The Written Examination asks 15 questions about Constitutional Law and the principles and practices of Search and Seizure. The Physical Fitness Assessment includes a 1.5-mile run, sit-and-reach, push-ups, and sit-ups.

The Chief of Police will interview candidates to determine suitability to continue through the recruitment process. This process includes a background investigation, medical examination,

drug screen, psychological evaluation, and polygraph examination. See GENERAL REQUIREMENTS above.

About the Pay

Certified Officers new to Glastonbury Police Department are paid as follows:

Years of Law Enforcement Experience	Pay Step	Current Annual Rate
0 – less than 4	1	\$69,451.20
4 – less than 7	3	\$79,060.80
7 or more	5	\$85,300.80

How to Apply

Complete Application Packet, which includes: (1) Town of Glastonbury Employment Application, (2) Affirmative Action Questionnaire, (3) Police Officer Questionnaire and (4) Body Art Acknowledgement Form. NOTE: Incomplete applications or those without an Email address will not be accepted.

Applications may be obtained from the Town Hall Customer Service Center, the Police Department, or by clicking here <http://www.glastonbury-ct.gov/employment>

To submit packet: **Bring or mail to** - Town Hall Customer Service Center, 2155 Main Street, Glastonbury, CT 06033, or **Email** – customerservicecenter@glastonbury-ct.gov

The Town of Glastonbury is an equal employment opportunity (EEO) employer. It doesn't discriminate on the basis of age, race, color, religious creed, sex, gender identity or expression, sexual orientation, marital status, national origin, ancestry, genetic information, status as a veteran, present or past history of mental disorder, intellectual disability, learning disability, or physical disability.