

Connecticut Post-Employment Benefit Commission

October 28, 2010

The Honorable M. Jodi Rell
Governor
State of Connecticut
State Capitol
Hartford, Connecticut 06106

Dear Governor Rell:

I am pleased to present to you the final report of the Connecticut Post-Employment Benefits Commission, established by you pursuant to Executive Order #38. The Commission has endeavored to produce a report that is objective and can be used as a tool for future policy makers as they face the challenges presented by these issues. I would like to offer my sincerest thanks to the members of the Commission, who have all worked tirelessly in producing this report.

While the report speaks for itself, I believe it is important to note that, like many other states, Connecticut's unfunded liabilities and funding ratios related to its post-employment benefit plans for its employees and retirees prove to be major challenges facing policy makers in this state. These unfunded liabilities have led to increasing annual costs which have put pressure on other budgetary priorities. Unfortunately, these liabilities and associated annual costs will only continue to get worse if additional actions are not taken soon. While this report outlines a number of the many causes of our current situation, it more importantly offers a series of balanced and responsible strategies for consideration to mitigate these growing unfunded liabilities.

I would like to thank you for creating the Commission and bringing some much needed focus to this often overlooked area. Please note that the report will be posted on the Office of Policy and Management website: www.ct.gov/opm.

Sincerely,



Michael J. Cicchetti
Chair

CC: Commission Members