



SECRETARY OF THE STATE
CAPITOL OFFICE

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STATE OF CONNECTICUT

GOVERNOR DANIEL P. MALLOY

**Family Child Care Work Group
Special Meeting
Friday, December 9, 2011
Room 410, State Capitol Building – 11:00am**

Members Present: (Chair) Dennis Murphy, Larry Fox, Jessica Sager, Teresa Younger, Peter Palermino, Phyllis Hyman.

Members Absent: Jane Norgren, Dorothea Barnett, Harriet Feldlaufer.

1. **Call to Order:** Dennis Murphy called the meeting to order at 11:04am.
2. **Introduction of Members:** The panel members and support staff introduced themselves.
3. **Review of Executive Order and Role of Working Group by Governor's Deputy Counsel Chris Drake:** Chris Drake reviewed Executive Order #9 with the Working Group.
 - The purpose of the working group is to examine the issue of collective bargaining for Family Child Care Assistants.
 - He clarified that the executive order does not establish collective bargaining but initiates a meet and confer process, allows the election of a majority representative that will enter a non-binding process with the Workforce Council that is also established by the executive order.
 - The purpose of the working group is to produce a report to the Governor examining whether it is possible to initiate a collective bargaining process for the workers paid through the Care 4 Kids program.
 - Described the difficulty of the working group's mission, given the diffuse group of employers and the lack of one employer to bargain with. The working group must examine whether a nominal employer can be created to collectively bargain with.
 - The group must consider the funding mechanisms for Care 4 Kids and the executive order's requirement that any changes made must not affect the funding stream.
 - The executive order requires the working group to submit their report by February 1, 2012. It was clarified that the group should not let the deadline affect the quality of their work, so they may request an extension from the Governor through a change to the executive order.
4. **Discussion of Process Going Forward:** Dennis Murphy talked about defining the universe of workers that the executive order applies to. He said that it will be applied to all child care providers being paid through Care 4 Kids. He specified that the executive

order applies only to individuals providing child care and not to daycare center agencies or their employees.

Peter Palermino asked about the public nature of the working group's meetings. He asked if there will be time for public comment.

Larry Fox pointed out that these will be public meetings and not public hearings and so there will not be transcripts of testimony provided for the meetings.

Jessica Sager pointed out that this organizational meeting was being held during the middle of the day, a time when many family child care providers are working. She suggested that at least one future meeting in which the public will be invited to testify be held during the evening so that those providers could attend and address the group.

Teresa Younger suggested that those could not attend a daytime meeting be encouraged to attend the evening meeting for public comment and those that could attend during the day do so in the interest of efficiently using the group's time.

- 5. Schedule of Meeting Dates/Times:** The following dates were agreed upon as future meeting dates, all tentatively to be held in room 410 of the State Capitol, depending on expressed interest in testifying from the public:

December 21, 2011 – 10:30am

January 10, 2012 – 7:00pm

January 25, 2012 – 2:00pm

February 1, 2012 – 10:00am

Phyllis Hyman asked about the possibility of having input and presentations from experts in other states. She mentioned the need to begin scheduling those appearances now and agreed that she would follow up with Dennis Murphy and Aaron Frankel of the Governor's office to begin setting up those guest appearances.

Jessica Sager suggested Helen Blank from the National Women's Law Center as a potential speaker.

Peter Palermino asked if there was a representative from SEIU in attendance. A representative was identified and Peter Palermino asked if SEIU or the Governor's office could direct the Department of Social Services (DSS) on the proper response for their call center to give when family child care providers inquired about the voting process to begin the majority representative process.

Chris Drake from the Governor's office said that he would work with SEIU to get that information to Peter Palermino.

Jessica Sager asked if that information could be provided to her and to the entire group.

- 6. Adjourn:** Teresa Younger moved to adjourn the meeting at 11:35am, Peter Palermino seconded. All members present voted in favor. The motion carried.