Minutes for EO 1 Steering Committee Meeting on State Sustainability

Friday, November 6, 2019

10:00-11:30 a.m.

1. Welcome from Commissioner Dykes

2. Sustainability Performance Plans

- a. SPP Timeline
- b. Report access and submission
- c. How to download your SPP
- d. Adding signature and FAQ

3. <u>Leading Through Change Presentation</u>

- a. Change Management objectives
- b. How do people deal with change?
- c. Stages of the change curve and managing the curve
- d. What we need to be successful- creating a climate for change
- e. Implementing and sustaining the change
- f. The leader's role in change

4. <u>Project Teams Deliverables</u>

- a. Received 2 deliverables from Energy Efficiency and Clean and Efficient Transportation
- b. Aiming to provide more guidance and structure around his deliverable with a new March 1 deadline
- c. The strategies will contribute to a Greener Gov Handbook for state agencies

5. Report Back from Project Teams

a. Brief report-outs from Renewables on State Buildings, Reporting, Sustainable Materials Management and Process Improvement project teams

6. Next Steps:

- a. Begin writing SPPs writing
- b. Begin Level 3 data collection
- c. Complete materials management survey

Next meeting is January 10, 2020 from 10-11:30 AM at DEEP headquarters.