

**GOVERNOR'S COMMISSION ON THE REFORM OF THE DEPARTMENT OF
TRANSPORTATION**

Culture and People Working Group

September 27, 2007 - 8:30 a.m.

**Commissioner's Conference Room
Department of Transportation
Newington, CT**

Present: Meredith Reuben, Vicki Arpin, Anne Gnazzo, Ralph Carpenter

Absent: Larry McHugh, William Sawch

I Call to Order

Chairwoman Reuben called the meeting to order at 8:30 a.m.

II Chairwoman's Comments

Chairwoman Reuben thanked Vicki Arpin, Martin Anderson and Commissioner Gnazzo for all their hard work on the employee survey.

The Chairwoman reviewed the agenda for the meeting.

III DOT Employee Survey

- The survey has been finalized and is on schedule to be administered to DOT employees October 3-5, 2007.
- Staff completing paper surveys will be given envelopes that can be sealed to return their surveys.
- The paper surveys will be sent to DAS to be data entered.

IV Discussion of Issues Related to Culture and People at DOT

Commissioner Ralph Carpenter and Personnel Administrator Vicki Arpin gave an overview of issues affecting the culture and people at DOT. The overview provided a history as well as changes that have been and are being made at DOT.

V Other Business

- The October 1st meeting has been canceled. In its place the working group will hold a conference call. The conference call will begin at 3pm on October 1st. The dial in number and passcode will be emailed to group members. The conference call will be used to discuss any final issues related to the employee survey.
- Former DOT Commissioner Emil Frankel will be a guest speaker at the October 17, 2007 meeting of the Culture and People Working Group.

VI Adjournment

The meeting was adjourned at 10:32.