STATE OF CONNECTICUT DEPARTMENT OF TRANSPORTATION

Memorandum

to: All Employees

subject: Continued Pension Benefits to

Spouse or Other Beneficiaries

date: April 1, 2015

from: Vicki Arpin

Agency Human Resources Administrator

PERSONNEL MEMORANDUM NO. 95-2 (Revised from 3-14-2012)

In the event unforeseen circumstances arise before you retire, you may be eligible to provide pension benefits to your spouse and/or other beneficiaries. Should you become seriously ill or injured, or have a life threatening condition, you or someone on your behalf should contact Human Resources to assist with the completion and submission of <u>Emergency Disability Retirement paperwork</u>.

The State Employees Retirement System (SERS) provides active eligible employees with a survivor benefit. Under the survivor benefit, your spouse (married for at least one year immediately preceding your death) can receive a monthly pension benefit if:

- You are eligible for normal, early (TIER I, II, IIA: age 55, TIER III: age 58 with 10 years of service) or hazardous duty retirement; OR
- You have 25 years of service at any age.

This lifetime, 50% spouse benefit would begin on the 1st of the month after your death, calculated as if you were eligible for early retirement, if not yet age 55 (TIER III-age 58).

You may apply for Service Connected or Non-service Connected Retirement Benefits if you become permanently disabled. As a SERS member, if you become disabled as a result of an on the job injury, you may be eligible for a service connected disability retirement regardless of age or years of State service. If otherwise disabled, a SERS member with at least 10 years of State service may apply for a non-service connected disability retirement.

The Retirement Services Division has a Pre-Retirement Limited Durable Power of Attorney form specifically for use with applications relating to SERS retirement benefits when you are unable to execute the documents yourself. This is the only Power of Attorney form accepted by the Division for retirement related activities. The form is available on the State Comptroller website: http://www.osc.ct.gov/agencies/forms/pdf/CO1049Sept2014.pdf. For assistance in these matters, please contact our Retirement Office at (860) 594-3108. Our staff will provide guidance to you and your family to ensure application for eligible benefits.