



**STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION OFFICE**

Title VI

Notice to the Public

The Department of Emergency Services and Public Protection gives public notice of its' policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related Nondiscrimination authorities. Title VI and related Nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding the Department of Emergency Services and Public Protection's Title VI Program can contact its Title VI Coordinator Daphne Lewis, Equal Employment Opportunity Specialist at:

The Department of Emergency Services and Public Protection
1111 Country Club Road, Middletown, CT 06457
860-685-8657 / Daphne.Lewis@ct.gov.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination on the basis of race, color, national origin, sex, age, disability, income level or Limited English Proficiency has the right to file a formal complaint within 180 days following the date of the alleged occurrence. The complaint may be filed by the affected party or a representative. A signed, written complaint should include:

- Your name, address and telephone number. If you are filing on behalf of another person, include his or her name, address, telephone number, and your relation to that person.
- The name and address of the agency, firm, department, and individual(s) you believe discriminated against you (if known).
- A description of how, why, and when you believe you were discriminated against. Include as much background information as possible about the alleged acts.
- The names of any persons, if known, that the Department of Emergency Services and Public Protection could contact for additional information to support or clarify your allegations.



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Complaints are to be filed with the Department of Emergency Services and Public Protection's Equal Employment Opportunity/Affirmative Action Office located at 1111 Country Club Road, Middletown, CT 06457. The Office can also be reached at Daphne.Lewis@ct.gov or 860-685-8657.

Once a complaint has been received, an investigation regarding the allegation(s) will be conducted including contacting all parties named in the complaint. At the conclusion of the investigation, the complainant will receive the results of the investigation in writing.

Complaints may also be filed directly with the United States Department of Transportation (USDOT). For information on how to file a complaint directly with USDOT please contact Daphne Lewis. If you believe that a USDOT Federal aid recipient has retaliated against you, immediately contact the USDOT to investigate your allegation(s). Filing a complaint does not prevent an individual or group from seeking remedy through other sources.