



ADDENDUM 1

Counselors in Shelters Request for Applications 021308 **Questions and Answers**

The Connecticut Coalition to End Homelessness on behalf of the Department of Social Services is issuing this first addendum to the One-Time AIDS Housing Enhancements Request for Proposals. Addendum 1 contains:

Here are the questions submitted by potential bidders and the CT Coalition to End Homelessness responses. In the event of inconsistency between information provided in the RFP and information in these responses, the information in these responses shall control.

Q: Isn't this project one that was eliminated by the governor?

A: There is no decision as to whether this project or any portion of funding associated with it will be eliminated in the future.

Q: Regarding the Motivational Interviewing Model and the Outcomes: what is the definition of "people who are chronically homeless" in relation to families?

A: For this RFA, "people who are chronically homeless" are individuals and families who have been homeless either 1) continuously for one whole year, or 2) four or more times in the past three years.

Q: Can you tell me where to find the posting for the schedule of the two conference calls?

A: The information from these calls has been transcribed and is incorporated in this Q&A document.

Q: Are these funds specifically for salary for the case managers/counselors or are their other expenses allowable such as administration supervision and program development?

A: There are two levels at which the financial management portion of the applications will be reviewed: a) expenses are allowable, and b) expenses are reasonable for the model and outcomes you propose to implement. For guidance on allowable costs, please review the Office of Policy & Management web page on Purchase of Service contract Cost Standards: <http://www.ct.gov/opm/cwp/view.asp?a=2981&q=382994>. You are encouraged to apply a Cost Allocation Plan to the direct expenses. Review of allocable costs will be part of the threshold review. Requesting unallowable costs will cause your application to be rejected without competitive review. For guidance on reasonable costs, all operational costs including salaries that support the development, implementation, supervision and on-going operation of the model

may be included at reasonable levels. Review of reasonableness of costs will be part of the competitive review of all applications.

Q: If an emergency shelter is the lead on a collaboration, could this proposal include an agency that will start a new HUD supportive housing program for homeless individuals and is lacking enough case management. Could the monies be used for the other agency's case management if one of the models is incorporated in it?

A: No. The RFA is entitled "Counselors in Shelters." The intent of the funds is "to expand the work of counselors and/or case managers in emergency homeless shelters."

Q: My organization is planning to be part of a pilot project for rapid re-housing. I am assuming we will apply for funding from this RFA for that project. If that is the case, would we be able to apply for funds to implement motivational interviewing in our family shelter?

A: Yes, you can apply for funds to implement motivational interviewing in a family shelter. Or, you can apply for funds to implement rapid re-housing. Please submit an application for only one model. CCEH will be offering motivational interviewing training, which will be open to all.

Q: We are trying to decide on which activity to focus on. Are all options open to family shelters? For example, I noticed that the outcomes for "Motivational Interviewing" specifically mention assisting chronically homeless.

A: All options are open to family shelters. For this RFA, "people who are chronically homeless" are individuals and families who have been homeless either 1) continuously for one whole year, or 2) four or more times in the past three years. CCEH will be offering training and technical assistance to all grantees to support implementation for all models.

Q: When will the transcripts from the conference calls get posted?

A: The transcript from Wednesday's call should be posted by Tuesday, February 26. The transcript from Friday's call should be posted by Friday, February 29.

Q: My program is considering applying for the SOAR model. What is the average caseload for a SOAR case manager?

A: Anecdotally, people have said that over time it takes approximately 20 hours per application to get it approved.

Q: There doesn't seem to be the usual face page with applicant's name, address, phone number. Do we make up our own or am I missing something?

A: There's no form or face page, but please do include your organization's name, address and telephone number – your organizational letterhead will suffice.

Q: Does "2 audits" mean 2 years or 2 audit statements which equals 4 years?

A: The language of the RFA is "2 most recent audited financial statements." So, please submit two audited statements not just two years.

Q: For the [withheld] model can funds from the RFA be used as [specific budget items listed]?

A: Review of the budgets will be part of the competitive review process . There are two levels of review:

- what costs are allowable by OPM -- budgets with costs that are unallowable will mean the application will be rejected. Please see OPM's Purchase of Service contract Cost Standard web page: <http://www.ct.gov/opm/cwp/view.asp?a=2981&q=382994>.
- what costs are reasonable and support meeting the outcomes -- Given that all costs are allowable, budgets will be reviewed competitively for reasonableness and ranked in comparison with others as to how well the costs support reaching the proposed project outcomes

Q: We are very interested to try and use this grant as an enhancement to the case management services we already offer in our emergency shelters to help us assist our clients with housing and benefits and to shorten our length of stay. [I have three ideas I'm considering.] I just wonder what this sounds like to you and if you can lead me in one direction or another as I try to think about this?

A: The Coalition cannot provide strategy for your application. When submitting a proposal, please make sure that you are meeting the outcomes that are listed in the one-page model description. The reviewers will compare the submissions to the RFA outcomes.

Q: Is the funding just for the case manager salaries or can we also build in program costs as far as monies to implement the program?

A: The Office of Policy and Management website page has the cost standards for the State of Connecticut: <http://www.ct.gov/opm/cwp/view.asp?a=2981&q=382994>. As the applications are being reviewed, we're going to look at two levels: (1) are the expenses allowable? (2) are the expenses reasonable for the model and the outcomes that you propose? We recognize that for an individual organization, \$25 000 is not going to get you a case manager or a counselor so look to relevant operational costs, including start-up costs. You can include staff salaries and we really encourage you to apply a cost allocation plan as described within that OPM document.

Q: Is it possible for us to collaborate with ourselves?

A: It is possible for you to collaborate with yourselves; however it's not considered an external collaboration for you to do so. When we are looking at collaboration we really are looking at two or more organizations, two or more agencies, not two or more programs within one organization.

Q: Can we apply for more than one grant?

A: One application per organization.

Q: Will consider collaborative applications be rated higher, are they more competitive?

A: We are incentivizing collaboration through increased dollars for collaborative project. Because of the quick turnaround of the application period, we did not want to dis-incentivize individual applications through the approval process. In terms of caliber of applications, individual applications and collaborative applications will be treated the same but you are incentivized in terms of money to apply for collaborative grants.

Q: We have a small shelter but it's partnered with our homeless outreach program. We were wondering if we were to go for the dollars for the full program, could it expand beyond the individuals staying in the shelter and also assist us with this outreach program?

A: You would want the shelter to be the primary program in the application and you may add in additional populations.

Q: This is two year funding?

A: It is not actually two year funding, it runs from April 2008 through June 2009, so it is sixteen month funding.

Q: Sometimes with state grants there is a lag in terms of approval and then actually getting a check, so is there any kind of understanding that the Coalition has with DSS that the turnaround will be relatively short considering that it's a ninety day start-up period?

A: Both DSS and the Coalition know that this is quite a tight turnaround and so we are hoping that everything will be ready to go by March 12.

Q: Assuming that those of us that get the grants, the ongoing financial reporting, does that go through the Coalition or does it go through DSS, like year end reports, mid year reports, outcome reports as well?

A: There are several levels of reporting that will happen. One is the financial quarterly reports; those reports will go to DSS. The other level is the outcome tracking, and the contracts will stipulate that grantees enter information through the HMIS or Provide systems and provide that report both to DSS and to the Coalition. The Coalition will be providing technical assistance to organizations to make sure that they can use these data systems. There are several models where the outcome data is not trackable in HMIS as it stands now and for that you would probably need to have an alternative system.

Q: What happens after the sixteen months? What's the Coalition's and maybe DSS's vision in terms of what's going to happen?

A: If future funding is available, we anticipate its distribution through a competitive bid process.

Q: In terms of the Coalition's vision at the end of this RFA period, as I understand it the vision is moving away from shelter to other alternatives to prevent homelessness. Are you saying that this is a beginning of increasing funds for other alternatives?

A: If we look at kind of one of the models, particularly for family shelters for ending family homelessness, that model is out in Hennepin County, Minnesota and their work has not closed shelters. In fact, what they have done is to reduce the number of people who don't have access to shelter because the shelters are too full. And they've also increased "rapid re-housing" so they've decreased the total number of bed nights that people stay in shelters. That is really the goal for the Coalition at this point. Shelters are the primary partners for doing that, so I don't anticipate that the system of care is going to be dismantling the shelter system.

Q: Perhaps shelters not proliferating?

A: I would say that we are not looking to add new shelters or new shelter beds. We are not trying to expand our capacity to manage homelessness but really to look at best practices and new ways of ending homelessness.

Q: I am working on the budget portion of the RFA and am hoping you can tell me about the training for MI. How many hours, days, etc. should I budget for the MI as the shelters will need coverage while case managers attend training?

A: The Motivational Interviewing training is a two- to three-day training. You may plan for three days of training.

Q: For the "current year organizational budget", would you want the entire City budget or just Health, Housing & Welfare?

A: Because the city is a very large, multi-service organization, please submit just the Health, Housing & Welfare budget.

Q: For the electronic copy of the proposal, can you accept a word document saved onto a floppy disk?

A: Yes, a floppy disk or CD are both acceptable submissions for the electronic version.

Q: I noticed in the questions and answers that the estimated time to complete an application under the SOR model is 20 hrs. per applicant. Does that time estimate take into account the travel time to the SSI office?

A: Travel time should be included in the 20 hours estimate. Please remember that this figure is an estimate of the average time it would take. The actual time would vary, person to person.

Q: When will the SOAR training be scheduled? We need to know this for planning the timetable.

A: The SOAR training should be scheduled for May. Additional trainings and/or meetings for organizations implementing the SOAR or other models may also be offered throughout the grant period. That meeting schedule has not been finalized and can not be finalized until we know how many organizations will be funded for which models. You may wish to estimate quarterly two-hour meetings.

Q: Do we need to abide by the Set Aside requirements?

A: According to Connecticut's contract compliance law, a state contractor is required to undertake "good faith efforts" to include subcontractors and material suppliers who are minority business enterprises on state contracts. To the extent that you plan to sub-contract this work or plan to purchase materials, you must make a good faith effort to utilize minority business enterprises as appropriate.

Q: With our other DSS contracts we put N/A for Affirmative Action plans because we have fewer than 15 employees. Can we continue this practice with this proposal?

A: I cannot advise you on how to answer specific questions within the RFA. I do note that Appendix 3, the Workforce Analysis Form, offers the opportunity for applicants who answer “no” or “N/A” to any questions to explain their answers.

Q: Do you consider a lead shelter agency sub-contracting with another service provider a collaboration? Would this model entitle the applicant to apply for the larger amount of \$75,000.00?

A: A shelter agency needs to be the applicant of record. If the entire application is a straight sub-contract to a service provider, then that is not considered a collaboration. If there is a piece of work that the shelter is doing and a piece of work that another organization is doing, then that is, by definition, a collaboration. Also, there are two levels of review: what the application process will allow and also, what are the competitive applications. So, while this is not a highly competitive process, you ought to have an application that is competitive and will be viewed favorably among others.

Q: Is the sub-contractor required to submit all of the attachments as well?

A: No, that requirement is for the applicant of record.

Q: Can the start-up costs be used to secure transportation, i.e. the lease of a car?

A: Please refer to the OPM Costs Standards website. There are two levels at which the financial management of the application is going to be considered. One level is: are the expenses allowable? For that, I refer you to the OPM Cost Standards. The second level is: are the expenses reasonable for the model and for the outcomes you have proposed? You are encouraged to apply a Cost Allocation plan to the direct expenses. The review of the reasonable costs will be at a competitive level. Applications will be viewed against each other for reasonableness.

Q: Is there a requirement to use other resources to leverage this?

A: The third section of the proposal outline, financial management, asks for a description of any other resources or funds to be leveraged for this project.

Q: Do you want specific leverage letters, like HUD does?

A: No.

Q: If you do have resources to leverage, how should we indicate this? Just in the budget?

A: Please describe the leveraged resources or funds in the narrative, under question 3C. You may also put that information into the budget if that is a useful way to represent the information and you would like to do so. Leverage information is not a requirement of the budget, it is a requirement of the narrative.

Q: Is there a particular format you want used for the budget?

A: No. Because there is a quick turn-around; the Coalition does not require everybody to have to convert their line items and budget formats into something completely different. Clearly, you want to make it as legible as possible so that it can be reviewed well, but we did not require a particular format.

Q: For the budgets: in the financial section I understand direct and indirect costs, is that for the entire shelter program or just the proposal?

A: Just this proposal, this particular program.

Q: We have been a constant user of the HMIS for the last two to three years. How much detail do you want in the section about 'describe your current data management and outcome measured system'? How much information do you want on the HMIS?

A: Applicants should indicate if they are currently using HMIS or Provide, how long they have been using it, are the outcomes of the model you have selected are trackable in HMIS or Provide, if not, how will you track them?

Q: Is there a preference towards a collaboration as opposed to an independent shelter?

A: Because of the quick turnaround of these applications and the requirement that collaborations do document the collaboration in writing, it has been decided not to incentivize collaboration applications within the scoring process, but rather to incentivize collaboration through the amount of funding. So, you get more funding if you collaborate, but because of the quick turnaround of the RFA, we did not want to penalize organizations who were not able to form a brand new collaboration.

Q: If you are going to do a collaboration, do you want an MOU included in the application?

A: Yes. Collaborations described in question 1D, should be documented with a Memorandum of Understanding (MOU).

Q: Is there a potential for continuums to apply as a group? If their collaborations are not so much in writing, a little bit in writing in terms of leverage letters, but within our continuum of care, is that the kind of collaboration you're looking at?

A: In this RFA, what we are looking at is achieving very specific outcomes, e.g., we want a reduction in the number of days that families are in shelters and exit into housing. We want increased, successful applications to Social Security. We want the identification and engagement of people who are chronically homeless into services and eventually housing. Certainly, a collaborative application from a continuum would be collaborative. In final terms of what we want: we want the outcomes.

Q: I have both a woman's and children's emergency shelter and then we have a single shelter program within our organization. Can I write this proposal for the organization with both of the programs under this umbrella?

A: Yes. Because it is an individual organization, that would be an individual application. Collaboration would be with an outside organization and not two programs within one organization.

Q: Can you speak to the training, is that going to be given, like, centrally and no charge to us?

A: There will be no charge to you. The trainings will be conducted regionally. Even if you select, for example, community care teams, you can still send staff to the motivational interviewing training at no cost.

Q: Is this pretty sure to go on timeline?

A: We are working with DSS on the other end of this process. Both DSS and the Coalition know that this is quite a tight turnaround and so we are hoping that everything will be ready to go by March 12.

Q: What is the level of HMIS data entry required? At the shelter, we enter the basic Universal Data Elements, the UDEs, and we don't go beyond that. Will there be training for that?

A: The requirements for this RFA are that you enter the Universal Data Elements (UDEs) and that you track the Universal Data Elements. The Coalition is oriented towards getting the entire shelter system up on the Universal Data Elements within HMIS. You may use a different tracking mechanism for the specific outcomes required, as necessary. But the HMIS training available under this RFA is for what your specific organization has already achieved: utilization of HMIS for tracking the Universal Data Elements.

Q: Can we can apply for \$25,000 plus \$5,000, so a total of \$30,000? Or, is it \$25,000 and the start-up costs of \$5,000 are included in the \$25,000 total.

A: The \$5,000 start-up costs are included in the \$25,000 total, not in addition to it.

Q: Can the case manager transport clients? We have a van; part of Social Security application is getting to doctor's offices, getting paperwork, etc, is there any limitations on what your case manager can or can't do?

A: That is an agency-level decision.

Q: Do you have a sense of how many awards you're going to be giving?

A: Awards will consider the total number of applicants, the ratio of the collaborative applications to the individual applications, and which applications are reasonable and competitive compared to others.

Q: Did you prescribe the format of the narrative in terms of margins and font size and all that? Should it be double-spaced or single-spaced?

A: No. We don't have a prescription for that; we have given a range of two to four pages for each section, so you should have probably like a paragraph or two for each of these. It does not matter if the application is double-spaced or single-spaced, just make the document legible and easy to find what we need to find. Because of the page limits, we are looking for real cogent responses, with a useful level of detail.

Q: The reason I asked is, there's been times when organizations have been disqualified on technicalities like that.

A: We have included all the qualifications explicitly into this Request for Applications. The threshold review that will be conducted checks that the applicant a year-round emergency homeless shelter, currently providing case management, has the capacity to use HMIS, submitted the grant on time within the page limits, with the appropriate attachments, etc. We are very straightforward in terms of the threshold and then, after the threshold check, it's the content of the application that will be reviewed.

Q: Do we need to abide by the Apprenticeship requirements?

A: Organizations should make a good faith effort to achieve equal opportunity in the recruitment, selection, training, and employment of apprentices.

Q: Since the funds don't have to be spent until September 30th, can we do a 6 month budget for the first period and a 9 month budget for the second period?

A: Funds must be expended within the budgeted time periods identified in the proposal.

The 10-day period for questions and answers ended on Wednesday, February 27.

The complete RFA submission is due on Friday, March 7 by 4 p.m. at the Coalition Office at 77 Buckingham Street, Hartford, CT.

Date Issued: February 29, 2008

Connecticut Coalition to End Homelessness

This Addendum must be signed and returned with your submission.

Authorized Signer

Name of Company



**Counselors in Shelters
Request for Applications**

February 13, 2008

Issued on behalf of the State of Connecticut Department of Social Services, CT Coalition to End Homelessness requests applications to expand the work of counselors and/or case managers in emergency homeless shelters. The purpose of the Counselors in Shelters funding is to support the efforts of homeless shelters to provide services geared toward ending homelessness by adopting nationally tested best practices.

Applications will be accepted for a service period beginning on April 1, 2008, and ending on June 30, 2009. The bidding process covers a 15-month period with approximately \$1.7 million available.

Eligible applicants are 501(c)3 organizations which can demonstrate:

- Providing year-round emergency homeless shelter for individuals and/or families at least two years
- Currently providing case management and/or counseling services within the shelter setting
- Capacity to collect client level data using the CT-Homeless Management Information System (HMIS) and/or the PROVIDE system, or willingness to implement such data collection within three months of award.

Agencies meeting these criteria are encouraged to apply.

Funds are available to implement **ONE** of the following best practice models per proposal:

- Community Care Team
- Motivational Interviewing
- Rapid Exit
- SSI/SSDI Access Outreach and Recovery (SOAR)

Descriptions of these models with their specified outcomes are included in this RFA package. Similar models that yield these specified outcomes may also apply. In such cases, project descriptions must explicitly describe methods for achieving the outcomes.

Individual agencies who provide shelter may apply for funding for the 16-month period of April 1, 2008 to June 30, 2009. Due to restrictions in the state fiscal year, up to \$25,000 is available per agency from April 1, 2008 to June 30, 2008. An

additional \$25,000 is available from July 1, 2008, to June 30, 2009. Two budget periods are being covered in this single RFA process. It is the Coalition's expectation that any future funding beyond June 30, 2009 will be subject to a competitive bidding process.

Collaborative proposals are encouraged. The lead applicant must be an emergency shelter for individuals and/or families who are homeless. Collaborative proposals may apply for funding for the same time period of April 1, 2008 to June 30, 2009. The same restrictions apply, due to the state fiscal year: up to \$75,000 is available per collaborative effort for the time period of April 1 to June, 30 2008 and \$75,000 for the period July 1, 2008 to June 30, 2009.

One time costs for upgrading computer equipment for data entry and HMIS participation, data entry costs for improving data quality, costs associated with staff development and other relevant start-up costs not to exceed \$5,000 for individual applicants and \$15,000 for collaborative efforts may be included in the March to June 2008 budget.

Deadline for proposals: 4 p.m. on Friday, March 7, 2008

CT Coalition to End Homelessness is funded by the CT Department of Social Services to coordinate this RFA process, to provide technical assistance to recipients as they implement programs and to track outcome data for all funded Counselors in Shelters in programs.

Additional copies of this RFA are available on the web at www.cceh.org, and at the State's Procurement/Contracting Portal at the State of Connecticut Department of Administrative Services' Procurement Services Home Page at http://www.das.state.ct.us/Purchase/Portal/Portal_Home.asp. You may also obtain copies at the Coalition office, and by calling 860-721-7876.

A question and answer period for this RFA will run for 10 business days following the release of the RFA. The CCEH contact for this RFA is Rachel@jumpinconsulting.com. All questions, comments, proposals, and or other communications regarding this RFP must be submitted to Rachel@jumpinconsulting.com. The responses to questions will be posted as an addendum to this RFA on the www.cceh.org web site and the State's Procurement/Contracting Portal.

NOTE WELL: Potential bidders are advised that they must refrain from contacting any other individual with questions or comments related to this procurement. Potential bidders who contact anyone other than the CCEH contact noted above may risk disqualification from consideration.

CCEH will host two informational conference calls during the 10 business day question and answer period. The schedule of these calls shall be released on the

web at www.cceh.org. Potential applicants interested in joining the conference call will contact Rachel@jumpinconsulting.com to obtain teleconferencing instructions.

Additional documents in this RFA packet:

- Community Care Model description
- Motivational Interviewing Model description
- Rapid Exit Model description
- SSI/SSDI Access Outreach and Recovery (SOAR) Model description
- Proposal Outline
- DSS Required Addenda



Community Care Teams Model

Description: Community-based teams, called care teams or safety net teams, etc., coordinate a seamless service delivery system and continuity in care for people experiencing homelessness. These teams build comprehensive outreach, engagement and provision of services to homeless individuals and families. Community-based meetings provide a hub for case conferencing and client level problem solving. While helpful generally, Community Care Teams focus on addressing the needs of people who are chronically homeless and/or living with complex service needs.

In communities where such collaborations do not exist, shelters may apply for funds to create such initiatives. Teams may be organized within a city or region which is covered by a single annual Point-in-Time Count. Applicants may create collaborations of two or more shelters in a region to share a staff person to build and/or engage a local consortium to solve systemic problems that lead people into homelessness and keep them homeless. More information about developing community-based teams can be found at <http://www.nri-inc.org/Conferences/Presentations/2004/MonMyers.pdf>.

Services Offered by Teams:

- Coordinate cross-training of providers across all systems of care within designated community
- Disseminate important information and updates regarding services
- Reduce duplication of services by using a wraparound service approach
- Address system wide barriers and problems
- Respond to policy changes on the local, state and national levels
- Address issues around discharge planning from area facilities to access services and prevent homelessness

Intermediate Outcome: 80% of the people who are chronically homeless and/or have complex service needs are identified, as measured by the total number of these people identified in the previous year's Point-in-Time Count.

Long-Term Outcome: Reduction in the number of people unsheltered and/or chronically homeless, as measured by HMIS and the Point-in-Time Count.

Technical Support Provided: CCEH will provide technical assistance, sample organizing forms, and community organizing support to communities wishing to establish a community care team or similar city-wide or regional consortium.



Motivational Interviewing Model

Description: Motivational interviewing (MI) is a client-centered, directive method for enhancing an individual's intrinsic motivation to change by exploring and resolving ambivalence. MI is a series of techniques originally developed for the chemical dependency field, and it is useful with those people who seem to be lacking the motivation and ability to make decisions in their lives. Case management and counseling services utilizing MI techniques are focused and goal-oriented, while engaging the individual "where they are." MI can challenge service providers, as it explores ways the agency rules and larger systems of care are often a part of the cause of this lack of motivation. More information on MI may be found at <http://motivationalinterview.org/clinical/whatismi.html>.

Services Offered: Expanded case management services in which motivation is elicited from the individual and not imposed from the service provider

Intermediate Outcome: Increase in client-driven goals and service plan creation with people who are chronically homeless, as measured by case file review.

Long-Term Outcome: Increase in housing placements by people who are chronically homeless as measured by HMIS exit data.

Technical Support Provided: CCEH will offer regional trainings on motivational interviewing techniques. In the future, CCEH will offer training in an HMIS case management module to track goals and care plans.



Rapid Exit Model

Description

The Rapid Exit Model facilitates rapid re-housing by relying on early identification and resolution of a family's or individual's "housing barriers" and providing the assistance necessary to facilitate their return to permanent housing. Based on the assessment of a family or individual's housing barriers, referrals are made to collaborating housing partners best able to respond to the client's housing needs. This approach puts "housing" at the front and center of efforts to help people experiencing homelessness, prioritizing the rapid return to housing and providing the assistance necessary to achieve housing stability.

Research has established that a high number of families experiencing homelessness demonstrate relatively low service needs as compared to their single adult counterparts.¹ Case Managers in shelters use a "housing barriers screening tool" to triage the needs of people entering shelters and quickly provide the right levels of supports needed. Shelters may implement other techniques aimed at returning people back to housing as quickly as possible by using intra-family mediation techniques, or other techniques which they identify. While the model was developed for use with families, shelters serving single adults only may also apply under this option.

For more information on the Rapid Exit model, please go to:
<http://www.endhomelessness.org/content/article/detail/1140/>

Services Offered: Focused case management services to assess families' or individual's housing barriers. Leveraged resources to quickly re-house people with minimal to moderate housing barriers.

Outcome: Reduction in the average number of days in shelter with the exit as housing, as measured by HMIS intake and exit data.

Technical Support Provided

CCEH will provide sample screening tools via its website and regional training on use of such tools. CCEH will also offer statewide training on the use of intra-family mediation techniques as a vehicle to shortening shelter stays. Finally, CCEH will provide information on other rapid exit best practices on its web site.

¹ *Testing a typology of Family Homelessness Based on Patterns of Public Shelter Utilization in Four U.S. Jurisdictions: Implications for Policy and Program Planning*, Dennis P. Culhane, Stephen Metraux, Jung Min Park, Maryanne Schretzman, and Jesse Valente, 2007



SSI/SSDI Access Outreach and Recovery (SOAR) Model

Description: The SOAR Model assists communities in providing seamless systems to successfully enroll people who are chronically homeless for social security benefits. Service providers develop relationships with Social Security Administration (SSA), the State Disability Determination Service, community medical providers and other entities to support the application process. The outreach component includes a comprehensive approach to meeting the individual's need, with the potential for Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) as the participation incentive. The application process is based on a "get it right the first time" approach of technical training for all involved, to document the disability and organize the submission.

Nationally, only 37 percent of SSI applications are approved upon initial submission. Appeals can increase that amount to 53 percent, but the process can take years. With the SOAR Model outreach and assistance, initial approval rates can reach 60 to 95 percent of applicants without appeals. Over a 10-year period, Baltimore MD achieved success rate on application of 96 percent for those people that staff identified as eligible².

For more information on the SOAR Model, please go to:
<http://www.prainc.com/SOAR/about/CriticalComponentsChart.pdf>.

Services Offered: Focused case managers with benefits training to coordinate successful SSI/SSDI applications and build collaborative relationships with key partners

Intermediate Outcome: Increase in the number of SSI/SSDI applications submitted by or on behalf of people who are chronically homeless which are approved on initial submission as measured by case file review.

Long-Term Outcome: Increase in the number of people who are homeless and disabled who enter housing as measured by HMIS demographic and exit data.

Technical Support Provided: CCEH will provide regional trainings on implementing the SOAR model and follow-up technical assistance.

² Research from the University of Maryland Medical System Baltimore SSI Project.



Counselors in Shelters

Proposal Outline

February 13, 2008

- 1) **Organizational Capacity** (20 points total, 2 to 4 pages)
 - a) Provide your mission or goal statement and current services. Describe how these integrate with the goals of the model and/or outcomes that you have selected.
 - b) Describe your current data management and outcome measurement system. If you are not currently using HMIS or PROVIDE, describe your willingness to implement such data collection within 3 months of award.
 - c) If a collaborative proposal, identify specific organizations in your community with whom you will collaborate and their roles.
 - d) Describe your current working relationships with other organizations that will contribute to the success of this project. If a collaborative proposal, identify any partnering organizations in addition to the formal collaboration.
 - e) Describe your organization's experience in case management and counseling with people experiencing homelessness.

- 2) **Project Implementation** (20 points total, 2 to 4 pages)
 - a) Identify the model and describe the practices that you will implement.
 - b) Describe the anticipated timeline for project start-up, if funded.
 - c) Indicate the total number of people you anticipate serving by the end of the project period.
 - d) Indicate your targets for your outcome measures.
 - e) Outline your management plan for reviewing and achieving these outcomes.

- 3) **Financial Management** (10 points total, 2 to 4 pages excluding attachments)
 - a) Provide a line-item budget with a description of all direct and indirect costs for April 1, 2008-June 30, 2008. Include eligible one time costs and/or start up costs such as upgrading computer equipment for data entry and HMIS participation, data entry costs for improving data quality, costs associated with staff development and other relevant start-up costs not to exceed \$5,000
 - b) Provide a line-item budget with a description of all direct and indirect costs for July 1, 2008 to June 30, 2009.
 - c) Describe any other resources or funds to be leveraged for this project.

 - d) Provide the following proposal attachments: current year organizational budget, 2 most recent audited financial statements, list of board of directors with terms of service.

You must submit One Original and five (5) copies of the completed proposal outline including the proposal attachments and one (1) original copy of all DSS required appendices. In addition, one exact electronic copy of the entire proposal in a non-PDF format must be submitted with the original proposal. Those documents that cannot be converted into electronic format may be excluded from the electronic copy. These materials must be submitted as a complete packet and be received by 4 p.m.

on Friday, March 7, 2008, at the CT Coalition to End Homelessness office at 77 Buckingham Street, Hartford, CT. Incomplete or late proposals will not be considered.

DSS Required Language & Documentation

Rights Reserved

Upon determination that its best interests would be served, the Department shall have the right to do the following:

Cancellation - Cancel this procurement at any time before the contract award

Amendment of procurement - Amend this procurement at any time before contract award

Refusal to accept - Refuse to accept or return accepted proposals that do not comply with procurement requirements

Rejection of incomplete proposal - Reject any proposal in which any part of the proposal is incomplete or in which there are significant inconsistencies or inaccuracies (the State reserves the right to reject all proposals)

Prior contract default - Reject the proposal of any bidder in default of any prior contract or for the misrepresentation of material presented

Receipt of proposals after stated due date and time - Reject or refuse to evaluate any proposal that is received after the stated due date and time

Written clarification - Require bidders, at their own expense, to submit written clarification of proposals in a manner or format that the Department may require

Oral clarification - Require bidders, at their own expense, to make oral presentations at a time selected and in a place provided by the Department

The Department may invite bidders, but not necessarily all, to make an oral presentation to assist the Department in its determination of award. The Department further reserves the right to limit the number of bidders invited to make such a presentation and the number of attendees per bidder.

Onsite visits - Make onsite visits to the operational facilities of bidders to further evaluate the bidder's capability to perform the duties required in this RFP

Allowance of proposal changes - Except as may be authorized by the Department, allow no additions or changes to the original proposal after the stated due date and time

Property of the State - Own all proposals submitted in response to this procurement upon receipt by the Department

Separate service negotiation - Negotiate separately any services in any manner needed to serve the best interest of the State

All or any portion - Contract for all or any portion of the Scope of Services or tasks contained in this RFP

One or more bidders - Contract with one or more bidders

Proposal most advantageous - Consider cost and all factors in determining the most advantageous proposal for the Department when awarding a bidder the right to negotiate a contract with the Department (while cost is a factor in determining the bidder to be awarded the right to negotiate a contract with the Department, price alone shall not determine the successful bidders)

Technical defects - Waive technical defects, irregularities, and omissions, if in its judgment the best interest of the Department will be served

Privileged and confidential information - Share the contents of any proposal with any of its designees for purpose of evaluating proposals to make an award (the contents of all meetings including the first, second, and any subsequent meetings and all communications in the course of negotiating and arriving at the resultant contract periods shall be privileged and confidential)

Best and Final Offers - Seek Best and Final Offers (BFO) on price from bidders upon review of the scored criteria (in addition, the Department reserves the right to set parameters on any BFOs it receives)

Unacceptable proposals - Reopen the bidding process if advantageous to the Department

Affirmative Action

Regulations of Connecticut State Agencies §46a-68j-3(10) requires agencies to consider the following factors when awarding a contract that is subject to contract compliance requirements:

The bidder's success in implementing an affirmative action plan

The bidder's success in developing an apprenticeship program complying with C.G.S. §46a-68-1 to 46a-68-17, inclusive

The bidder's promise to develop and implement a successful affirmative action plan

The bidder's submission of EEO-1 data indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area

The bidder's promise to set aside a portion of the resultant contract for legitimate small contractors and minority business enterprises (See C.G.S. 4a-60)

APPENDICES

To submit a responsive proposal, **THE BIDDER SHALL** provide the signed acknowledgement of its receipt of any and all Addendums issued for this RFP. The last page only of any and all Addendums must be signed (and company name provided) and submitted with the proposal.

Procurement and Contractual Agreements Signatory Acceptance (Appendix 2) - To submit a responsive proposal, **THE BIDDER SHALL** provide a signed Acceptance Statement, without qualification, of all Mandatory Terms and Conditions (Appendix 1).

Workforce Analysis Form (Appendix 3) - To submit a responsive proposal, **THE BIDDER SHALL** complete the Workforce Analysis Form. This form shall be completed by bidders with Connecticut worksites.

Notification to Bidders Form (Appendix 4 [signed]) - To submit a responsive proposal, **THE BIDDER SHALL** summarize the bidder's affirmative action plan and the bidder's affirmative action policy statement. Additionally, to submit a responsive proposal, **THE BIDDER SHALL** address in writing the following five factors, as appropriate, to the bidder's particular situation. These factors are:

Affirmative Action Plan - The bidder's success in implementing an Affirmative Action Plan

Development of Affirmative Action Plan - The bidder's promise to develop and implement a successful Affirmative Action Plan if no successful Affirmative Action Plan is in place

Apprenticeship Program - The bidder's success in developing an apprenticeship program complying with C.G.S. §§46a-68-1 to 46a-68-17, inclusive

EEO-1 Data - The bidder's submission of EEO-1 data indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area

Set-aside for Minority Businesses - The bidder's promise to set-aside a portion of the resultant contract for legitimate minority business enterprises, and to provide the Department Set-aside Reports in a format required by the Department

Smoking Policy (Appendix 5 - signed Statement, if applicable) - If the bidder is an employer subject to the provisions of C.G.S. §31-40q, to submit a responsive

proposal, **THE BIDDER SHALL** agree to provide the Department with a copy of its written rules concerning smoking. The Department must receive the rules or a statement that the bidder is not subject to the provisions of C.G.S. §31-40q before contract approval.

Certification Regarding Lobbying (Appendix 6) - To submit a responsive proposal, THE BIDDER SHALL provide a signed statement to the effect that no funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress or an employee of a member of Congress in connection with the awarding of any Federal contract, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

Contract Affidavits/Certifications - General Statutes of Connecticut (C.G.S.) §§4-250 through 4-252 require that State contracts with a value of \$50,000 or more be accompanied by a Gift and Campaign Contribution Certification and a Consulting Agreement Affidavit. To submit a responsive proposal, THE BIDDER SHALL provide a completed Gift and Campaign Contribution Certification (Appendix 7) and a Consulting Agreement Affidavit (Appendix 8).

If a bidder is exempt from the Contract Affidavit/Certification Requirements, the bidder must state this fact on the affidavits/certifications and return the forms with the proposal.

Affirmation of Receipt of State Ethics Laws Summary (Appendix 9) - Pursuant to C.G.S. §§1-101mm and 1-101qq, persons, resultant contractors, subcontractors, consultants, or the duly authorized representative thereof must affirm receipt of the summary of State ethics laws developed by the State Office of Ethics pursuant to C.G.S. §1-81b and that key employees of such person, resultant contractor, subcontractor, or consultant have read and understand the summary and agree to comply with its provisions. To submit a responsive proposal, THE BIDDER SHALL provide a completed and signed Affirmation of Receipt of State Ethics Laws Summary.

Notice to Executive Branch State Contractors and Prospective State Contractors of Campaign Contribution and Solicitation Ban (Appendix 10) - With regard to a State contract as defined in Public Act 07-1 having a value in a calendar year of \$50,000 or more or a combination or series of such agreements or contracts having a value of \$100,000 or more, the authorized signatory to this submission in response to the State's solicitation expressly acknowledges receipt of the State Elections Enforcement Commission's notice advising prospective State contractors of State campaign contribution and solicitation prohibitions, and will inform its principals of the contents of the notice.

APPENDIX 1 - MANDATORY TERMS AND CONDITIONS

Section 1 - General RFP Provisions:

1.1 Preparation Expense

The State of Connecticut assumes no liability for payment of expenses incurred by respondents in preparing and providing submissions in response to this procurement.

1.2 Insurance

By provision of a submission the bidder agrees that it will carry insurance, (liability, fidelity bonding, workers' compensation or surety bonding and/or other), as specified in a resultant contract, during the term of the contract according to the nature of the work to be performed to "save harmless" the State of Connecticut from any claims, suits, or demands that may be asserted against it by reason of any act or omission of the contractor, subcontractor or employees in providing services hereunder, including, but not limited to, any claims or demands of malpractice. Certificates of such insurance shall be filed with the Contract Administrator prior to the performance of services.

1.3 Suspension or Debarment

By provision of a submission, the bidder certifies the bidder or any person (including subcontractors) involved in the administration of Federal or State funds:

Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any governmental department or agency (local, state or Federal)

Has not within a three-year period preceding the application submission been convicted or had a civil judgment rendered against him/her for commission of fraud or criminal offense in connection with obtaining, attempting to obtain, or performing a public (local, state or Federal) transaction or contract under a public transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property

Is not presently indicted for or otherwise criminally or civilly charged by a governmental entity with the commission of any of the above offenses

Has not within a three-year period preceding the application submission had one or more public transactions terminated for cause or fault.

Any change in the above status shall be immediately reported to the Department.

1.4. Procurement and Contractual Agreements

The terms and conditions contained in this section constitute a basis for any resultant contract to this RFP and are mandatory for any resultant contracts. The Department is solely responsible for rendering decisions in matters of interpretation on all terms and conditions. As used in these mandatory terms and conditions, the term, "contract," refers to any resultant contract to this RFP, although the term, "contract," as used in these terms and conditions does not suggest, warrant, nor guarantee that the Department will enter into a contract as a result of this RFP. Also, as used in these mandatory terms and conditions, the term, "contractor," refers to any resultant contractor to this RFP, although the term, "contractor," does not suggest, warrant nor guarantee that the Department will enter into a contract as a result of this RFP.

Section 2 - General Contract Provisions:

The Contractor agrees to comply with the following mandatory terms and conditions.

Client-Related Safeguards

- Inspection of Work Performed
- Safeguarding Client Information
- Reporting of Client Abuse or Neglect

Contractor Obligations

- Cost Standards
- Credits and Rights in Data
- Organizational Information, Conflict of Interest, IRS Form 990
- Federal Funds
- Audit Requirements
- Prohibited Interest
- Offer of Gratuities
- Related-party Transactions
- Lobbying
- Suspension or Debarment
- Liaison
- Subcontracts
- Independent Capacity of Contractor
- Indemnification
- Choice of Law and Choice of Forum, Settlement of Disputes, Office of the Claims Commission
- Compliance with Law and Policy
- Facility Standards and Licensing Compliance

Reports
Delinquent Reports
Recordkeeping and Access
Workforce Analysis
Litigation

Alternations, Cancellation and Termination
Contract Revisions and Amendments
Contract Reduction
Default by the Contractor
Non-enforcement not to Constitute Waiver
Cancellation and Recoupment
Equipment
Transition after Termination or Expiration of Contract
Program Cancellation
Mergers and Acquisitions

Statutory and Regulatory Compliance
Health Insurance Portability Act of 1996
Americans with Disabilities Act of 1990
Utilization of Minority Business Enterprises
Priority Hiring
Nondiscrimination Regarding Sexual Orientation
Nondiscrimination and Affirmative Action Provisions
Government Function, Freedom of Information
Whistleblowing
Campaign Contribution Restrictions
Non-smoking
Executive Orders

The Contractor agrees to comply with the following mandatory terms and conditions.

Client-Related Safeguards

Inspection of Work Performed - The Department or its authorized representative shall at all times have the right to enter into the Contractor's premises, or such other places where duties under the contract are being performed, to inspect, to monitor, or to evaluate the work being performed. The Contractor and all subcontractors must provide all reasonable facilities and assistance for Department representatives. All inspections and evaluations shall be performed in such a manner as will not unduly delay work. The Contractor shall disclose information on clients, applicants and their families as requested unless otherwise prohibited by Federal or state law. Written evaluations pursuant to this section shall be made available to the Contractor.

Safeguarding Client Information - The Department and the Contractor agree to safeguard the use, publication, and disclosure of information on all applicants for and all clients who receive service under this contract with all applicable Federal and state law concerning confidentiality.

Reporting of Client Abuse or Neglect - The Contractor shall comply with all reporting requirements relative to client abuse and neglect including, but not limited to requirements as specified in General Statutes of Connecticut (C.G.S.) §§17a-101 through 103, 19a-216, 46b-120 (related to children), C.G.S. §46a-11b (relative to persons with mental retardation), and C.G.S. §17b-407 (relative to elderly persons).

Contractor Obligations

Cost Standards - Effective January 1, 2007, the Contractor and funding state agency shall comply with the Cost Standards issued by the State of Connecticut, Office of Policy and Management ("OPM"), as may be amended from time to time. The Cost Standards are published by OPM on the Web at

[http://www.ct.gov/opm/cwp/view.asp?a=2981&q=382994#Cost Standards](http://www.ct.gov/opm/cwp/view.asp?a=2981&q=382994#Cost_Standards). Such Cost Standards shall apply to:

- (a) All new Contracts effective on or after January 1, 2007
- (b) All Contract amendments modifying funding, effective on or after January 1, 2007
- (c) All Contracts in effect on or after July 1, 2007

2. Credits and Rights in Data -

(a) Unless expressly waived in writing by the Department, all documents, reports, and other publications for public distribution during or resulting from the performances of this Contract shall include a statement acknowledging the financial support of the state and the Department and, where applicable, the Federal government. All such publications shall be released in conformance with applicable Federal and state law and all regulations regarding confidentiality. Any liability arising from such a release by the Contractor shall be the sole responsibility of the Contractor and the Contractor shall indemnify the Department, unless the Department or its agents co-authored said publication and said release is done with the prior written approval of the Commissioner of the Department. Any publication shall contain the following statement: "This publication does not express the views of the Department or the State of Connecticut. The views and opinions expressed are those of the authors." The Contractor or any of its agents shall not copyright data and information obtained under the terms and conditions of this contract, unless expressly authorized in writing by the Department. The Department shall have the right to publish, duplicate, use, and disclose all such data in any manner, and may authorize others to do so. The Department may copyright any data without prior notice to the Contractor. The Contractor does not assume any responsibility for the use, publication, or disclosure solely by the Department of such data.

(b) "Data" shall mean all results, technical information and materials developed and/or obtained in the performance of the services hereunder including, but not limited to all reports, surveys, plans, charts, recordings (video and/or sound), pictures, curricula, public awareness or prevention campaign materials, drawings, analyses, graphic representations, computer programs and printouts, notes and memoranda, and documents, whether finished or unfinished, which result from or are prepared in connection with the services performed hereunder.

3. Organizational Information, Conflict of Interest, IRS Form 990 -
Annually during the term of the contract, the Contractor shall submit to the Department the following:

(a) A copy of its most recent IRS Form 990 submitted to the Federal Internal Revenue Service, and

(b) Its most recent Annual Report as filed with the Office of the Secretary of the State or such other information that the Department

deems appropriate with respect to the organization and affiliation of the Contractor and related entities

4. Federal Funds - The Contractor shall comply with requirements relating to the receipt or use of Federal funds. The Department shall specify all such requirements in Part I of this contract.
5. Audit Requirements - The Contractor shall provide for an annual financial audit acceptable to the Department for any expenditure of state-awarded funds made by the Contractor. Such audit shall include management letters and audit recommendations. The State Auditors of Public Accounts shall have access to all records and accounts for the fiscal year(s) in which the award was made. The Contractor will comply with Federal and state single audit standards as applicable.
6. Prohibited Interest - The Contractor warrants that no state appropriated funds have been paid or will be paid by or on behalf of the Contractor to contract with or retain any company or person, other than bona fide employees working solely for the Contractor, to influence or attempt to influence an officer or employee of any state agency in connection with the awarding, extension, continuation, renewal, amendment, or modification of this agreement, or to pay or agree to pay any company or person, other than bona fide employees working solely for the Contractor, any fee, commission, percentage, brokerage fee, gift or any other consideration contingent upon or resulting from the award or making of this Agreement.
7. Offer of Gratuities - By its agreement to the terms of this contract, the Contractor certifies that no elected or appointed official or employee of the State of Connecticut has or will benefit financially or materially from this contract. The Department may terminate this contract if it is determined that gratuities of any kind were either offered or received by any of the aforementioned officials or employees from the Contractor or its agents or employees.
8. Related-party Transactions - The Contractor shall report all related-party transactions, as defined in this clause, to the Department on an annual basis in the appropriate fiscal report as specified in Part I of this contract. "Related party" means a person or organization related through marriage, ability to control, ownership, family or business association. Past exercise of influence or control need not be shown, only the potential or ability to directly or indirectly exercise influence or control. "Related-party transactions" between a Contractor, its employees, Board members or members of the Contractor's governing body, and a related party include, but are not limited to:
 - (a) Real estate sales or leases

- (b) Leases for equipment, vehicles or household furnishings
- (c) Mortgages, loans and working capital loans
- (d) Contracts for management, consultant and professional services as well as for materials, supplies and other services purchased by the Contractor

9. Lobbying - The Contractor agrees to abide by state and Federal lobbying laws, and further specifically agrees not to include in any claim for reimbursement any expenditures associated with activities to influence, directly or indirectly, legislation pending before Congress, or the Connecticut General Assembly or any administrative or regulatory body unless otherwise required by this contract.

10. Suspension or Debarment -

- (a) Signature on Contract certifies the Contractor or any person (including subcontractors) involved in the administration of Federal or State funds:
 - (1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any governmental department or agency (Federal, State or local)
 - (2) Within a three-year period preceding this Contract, has not been convicted or had a civil judgment rendered against him/her for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) transaction or Contract under a public transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property
 - (3) Is not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the above offenses
 - (4) Has not within a three-year period preceding this agreement had one or more public transactions terminated for cause or fault
- (b) Any change in the above status shall be immediately reported to the Department.

11. Liaison - Each party shall designate a liaison to facilitate a cooperative working relationship between the Contractor and the Department in the performance and administration of this contract.

12. Subcontracts - For purposes of this clause, subcontractors shall be defined as providers of direct human services. Vendors of support services, not otherwise known as human service providers or educators, shall not be considered subcontractors, e.g. lawn care, unless such activity is considered part of a training, vocational or educational program. The subcontractor's identity, services to be rendered, and costs shall be detailed in Part I of this contract. Notwithstanding the execution of this contract prior to a specific subcontractor being identified or specific costs being set, no subcontractor may be used or expense under this contract incurred prior to identification of the subcontractor or inclusion of a detailed budget statement as to subcontractor expense, unless expressly provided in Part I of this contract. No subcontractor shall acquire any direct right of payment from the Department by virtue of the provisions of this clause or any other clause of this contract. The use of subcontractors, as defined in this clause, shall not relieve the Contractor of any responsibility or liability under this contract. The Contractor shall make available copies of all subcontracts to the Department upon request.

13. Independent Capacity of Contractor - The Contractor, its officers, employees, subcontractors, or any other agent of the Contractor in the performance of this contract will act in an independent capacity and not as officers or employees of the State of Connecticut or of the Department.

14. Indemnification -

(a) The Contractor shall indemnify, defend and hold harmless the State of Connecticut and its officers, representatives, agents, servants, employees, successors and assigns from and against any and all:

(1) Claims arising directly or indirectly, in connection with the contract, including the acts of commission or omission (collectively the "Acts") of the Contractor or Contractor Parties

(2) Liabilities, damages, losses, costs and expenses, including, but not limited to attorneys' and other professionals' fees, arising, directly or indirectly, in connection with Claims, Acts or the contract. The Contractor shall use counsel reasonably acceptable to the State in carrying out its obligations under this contract. The contractor's obligations under this section to indemnify, defend and hold harmless against claims includes claims concerning confidentiality of any part of or all of

the bid or any records, and intellectual property rights, other propriety rights of any person or entity, copyrighted or uncopied compositions, secret processes, patented or unpatented inventions, articles or appliances furnished or used in the performance of the contract.

(b) The Contractor shall reimburse the State for any and all damages to the real or personal property of the State caused by the Acts of the Contractor or any Contractor Parties. The State shall give the Contractor reasonable notice of any such claims.

(c) The Contractor's duties under this section shall remain fully in effect and binding in accordance with the terms and conditions of the contract, without being lessened or compromised in any way, even where the Contractor is alleged or is found to have merely contributed in part to the Acts giving rise to the Claims and/or where the State is alleged or is found to have contributed to the Acts giving rise to the Claims.

(d) The Contractor shall carry and maintain at all times during the term of the contract, and during the time that any provisions survive the term of the contract, sufficient general liability insurance to satisfy its obligations under this contract. The Contractor shall name the State as an additional insured on the policy and shall provide a copy of the policy to the Agency prior to the effective date of the contract. The Contractor shall not begin performance until the delivery of the policy to the Agency.

(e) The rights provided in this section for the benefit of the State shall encompass the recovery of attorneys' and other professionals' fees expended in pursuing a Claim against a third party.

(f) This section shall survive the termination, cancellation, or expiration of the Contract, and shall not be limited by reason of any insurance coverage.

15. Choice of Law and Choice of Forum, Settlement of Disputes, Office of the Claims Commission -

(a) The Contractor agrees to be bound by the laws of the State of Connecticut and the Federal government where applicable, and agrees that this contract shall be construed and interpreted in accordance with Connecticut law and Federal law where applicable.

(b) Any dispute concerning the interpretation or application of this contract shall be decided by the Commissioner of the Department or

his/her designee whose decision shall be final subject to any rights the Contractor may have pursuant to state law. In appealing a dispute to the commissioner pursuant to this provision, the Contractor shall be afforded an opportunity to be heard and to offer evidence in support of its appeal. Pending final resolution of a dispute, the Contractor and the Department shall proceed diligently with the performance of the contract.

(c) The Contractor agrees that the sole and exclusive means for the presentation of any claim against the State arising from this Contract shall be in accordance with Chapter 53 of the General Statutes of Connecticut (Claims Against the State) and the Contractor further agrees not to initiate legal proceedings except as authorized by that Chapter in any State or Federal Court in addition to or in lieu of said Chapter 53 proceedings.

16. Compliance with Law and Policy - Contractor shall comply with all pertinent provisions of local, state, and Federal laws and regulations as well as Departmental policies and procedures applicable to Contractor's programs as specified in this contract. The Department shall notify the Contractor of any applicable new or revised laws, regulations, policies, or procedures, which the Department has responsibility to promulgate or enforce.

17. Facility Standards and Licensing Compliance - The Contractor will comply with all applicable local, state and Federal licensing, zoning, building, health, fire and safety regulations or ordinances, as well as standards and criteria of pertinent state and Federal authorities. Unless otherwise provided by law, the Contractor is not relieved of compliance while formally contesting the authority to require such standards, regulations, statutes, ordinance, or criteria.

18. Reports - The Contractor shall provide the Department with such statistical, financial, and programmatic information necessary to monitor and evaluate compliance with the contract. All requests for such information shall comply with all applicable state and Federal confidentiality laws. The Contractor agrees to provide the Department with such reports as the Department requests.

19. Delinquent Reports - The Contractor will submit required reports by the designated due dates as identified in this agreement. After notice to the Contractor and an opportunity for a meeting with a Department representative, the Department reserves the right to withhold payments for services performed under this Contract if the Department has not received acceptable progress reports, expenditure reports, refunds, and/or audits as required by this agreement or previous agreements for similar or equivalent services the Contractor has entered into with the Department.

20. Recordkeeping and Access - The Contractor shall maintain books, records, documents, program and individual service records and other evidence of its accounting and billing procedures and practices which sufficiently and properly reflect all direct and indirect costs of any nature incurred in the performance of this contract. These records shall be subject at all reasonable times to monitoring, inspection, review or audit by authorized employees or agents of the state or, where applicable, Federal agencies. The Contractor shall retain all such records concerning this contract for a period of three years after the completion and submission to the state of the Contractor's annual financial audit.

21. Workforce Analysis - The Contractor shall provide a workforce analysis affirmative action report related to employment practices and procedures.

22. Litigation -

(a) The Contractor shall provide written notice to the Department of any litigation that relates to the services directly or indirectly financed under this contract or that has the potential to impair the ability of the Contractor to fulfill the terms and conditions of this contract, including, but not limited to financial, legal or any other situation which may prevent the Contractor from meeting its obligations under the contract.

(b) The Contractor shall provide written notice to the Department of any final decision by any tribunal or state or Federal agency or court which is adverse to the Contractor or which results in a settlement, compromise or claim or agreement of any kind for any action or proceeding brought against the Contractor or its employee or agent under the Americans with Disabilities Act of 1990, Executive Orders Nos. 3 & 17 of Governor Thomas J. Meskill and any other provisions of Federal or state law concerning equal employment opportunities or nondiscriminatory practices.

C. Alterations, Cancellation, and Termination

1. Contract Revisions and Amendments -

(a) The Contractor shall submit to the Department in writing any proposed revision to the contract and the Department shall notify the Contractor of receipt of the proposed revision.

(b) Contract amendments must be in writing and shall not be effective until executed by both parties to the contract, and, where applicable, approved by the Attorney General.

(c) No amendments may be made to a lapsed contract.

2. Contract Reduction -

(a) The Department reserves the right to reduce the Contracted amount of compensation at any time in the event that:

(1) The Governor or the Connecticut General Assembly rescinds, reallocates, or in any way reduces the total amount budgeted for the operation of the Department during the fiscal year for which such funds are withheld or

(2) Federal funding reductions result in reallocation of funds within the Department

(b) The Contractor and the Department agree to negotiate on the implementation of the reduction within thirty days of receipt of formal notification of intent to reduce the contracted amount of compensation from the Department. If agreement on the implementation of the reduction is not reached within 30 calendar days of such formal notification and a contract amendment has not been executed, the Department may terminate the contract sixty days from receipt of such formal notification. The Department will formally notify the Contractor of the termination date.

3. Default by the Contractor -

(a) If the Contractor defaults as to, or otherwise fails to comply with, any of the conditions of this contract the Department may:

(1) Withhold payments until the default is resolved to the satisfaction of the Department

(2) Temporarily or permanently discontinue services under the contract

(3) Require that unexpended funds be returned to the Department

(4) Assign appropriate state personnel to execute the contract until such time as the contractual defaults have been corrected to the satisfaction of the Department

(5) Require that contract funding be used to enter into a subcontract arrangement with a person or persons designated

by the Department in order to bring the program into contractual compliance

(6) Terminate this contract

(7) Take such other actions of any nature whatsoever as may be deemed appropriate for the best interests of the state or the program(s) provided under this contract or both

(8) Any combination of the above actions

(b) In addition to the rights and remedies granted to the Department by this contract, the Department shall have all other rights and remedies granted to it by law in the event of breach of or default by the Contractor under the terms of this contract.

(c) Prior to invoking any of the remedies for default specified in this paragraph except when the Department deems the health or welfare of service recipients is endangered as specified in of this contract or has not met requirements as specified in this contract, the Department shall notify the Contractor in writing of the specific facts and circumstances constituting default or failure to comply with the conditions of this contract and proposed remedies. Within five business days of receipt of this notice, the Contractor shall correct any contractual defaults specified in the notice and submit written documentation of correction to the satisfaction of the Department or request in writing a meeting with the commissioner of the Department or his/her designee. Any such meeting shall be held within five business days of the written request. At the meeting, the Contractor shall be given an opportunity to respond to the Department's notice of default and to present a plan of correction with applicable time frames. Within five business days of such meeting, the commissioner of the Department shall notify the Contractor in writing of his/her response to the information provided including acceptance of the plan of correction and, if the commissioner finds continued contractual default for which a satisfactory plan of corrective action has not been presented, the specific remedy for default the Department intends to invoke. This action of the Commissioner shall be considered final.

(d) If at any step in this process the Contractor fails to comply with the procedure and, as applicable, the agreed upon plan of correction, the Department may proceed with default remedies.

4. Non-enforcement Not to Constitute Waiver -The failure of either party to insist upon strict performance of any terms or conditions of this agreement shall not be deemed a waiver of the term or condition or any remedy that

each party has with respect to that term or condition nor shall it preclude a subsequent default by reason of the failure to perform.

5. Cancellation and Recoupment -

(a) This agreement shall remain in full force and effect for the entire term of the contract period, above, unless either party provides written notice ninety days or more from the date of termination, except that no cancellation by the Contractor may be effective for failure to provide services for the agreed price or rate and cancellation by the Department shall not be effective against services already rendered, so long as the services were rendered in compliance with the contract during the term of the contract.

(b) In the event the health or welfare of the service recipients is endangered, the Department may cancel the contract and take any immediate action without notice it deems appropriate to protect the health and welfare of service recipients. The Department shall notify the Contractor of the specific reasons for taking such action in writing within five business days of cancellation. Within five business days of receipt of this notice, the Contractor may request in writing a meeting with the commissioner of the Department or his/her designee. Any such meeting shall be held within five business days of the written request. At the meeting, the Contractor shall be given an opportunity to present information on why the Department's actions should be reversed or modified. Within five business days of such meeting, the Commissioner of the Department shall notify the Contractor in writing of his/her decision upholding, reversing, or modifying the action of the Department. This action of the Commissioner shall be considered final.

(c) The Department reserves the right to cancel the contract without prior notice when the funding for the contract is no longer available.

(d) The Department reserves the right to recoup any deposits, prior payment, advance payment, or down payment made if the contract is terminated by either party. Allowable costs incurred to date of termination for operation or transition of program(s) under this contract shall not be subject to recoupment. The Contractor agrees to return to the Department any funds not expended in accordance with the terms and conditions of the contract and, if the Contractor fails to do so upon demand, the Department may recoup said funds from any future payments owing under this contract or any other contract between the State and the Contractor.

6. Equipment - In the event this Contract is terminated or not renewed, the Department reserves the right to recoup any equipment, deposits or down

payments made or purchased with start-up funds or other funds specifically designated for such purpose under this Contract. For purposes of this provision, equipment means tangible personal property with a normal useful life of at least one year and a value of at least \$5,000. Equipment shall be considered purchased from Contractor funds and not from Department funds if the equipment is purchased for a program that has other sources of income equal to or greater than the equipment purchase price.

7. Transition after Termination or Expiration of Contract - In the event that this contract is terminated for any reason except where the health and welfare of service recipients is endangered or if the Department does not offer the Contractor a new contract for the same or similar service at the contract's expiration, the Contractor will assist in the orderly transfer of clients served under this contract as required by the Department and will assist in the orderly cessation of operations under this contract. Prior to incurring expenses related to the orderly transfer or continuation of services to service recipients beyond the terms of the contract, the Department and the Contractor agree to negotiate a termination amendment to the existing agreement to address current program components and expenses, anticipated expenses necessary for the orderly transfer of service recipients and changes to the current program to address service recipient needs. The Contractual agreement may be amended as necessary to assure transition requirements are met during the term of this contract. If the transition cannot be concluded during this term, the Department and the Contractor may negotiate an amendment to extend the term of the current contract until the transition may be concluded.

8. Program Cancellation - Where applicable, the cancellation or termination of any individual program or services under this Contract will not, in and of itself, in any way affect the status of any other program or service in effect under this Contract.

9. Mergers and Acquisitions -

(a) Contracts in whole or in part are not transferable or assignable without the prior written agreement of the Department.

(b) At least ninety days prior to the effective date of any fundamental changes in corporate status, including merger, acquisition, transfer of assets, and any change in fiduciary responsibility, the Contractor shall provide the Department with written notice of such changes.

(c) The Contractor shall comply with requests for documentation deemed necessary by the Department to determine whether the Department will provide prior written agreement. The Department shall

notify the Contractor of such determination not later than forty-five business days from the date the Department receives such requested documentation.

D. Statutory and Regulatory Compliance

1. Health Insurance Portability Act of 1996 ("HIPAA") -

(a) If the Contractor is a Business Associate under the requirements of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), the Contractor must comply with all terms and conditions of this Section of the Contract. If the Contractor is not a Business Associate under HIPAA, this Section of the Contract does not apply to the Contractor for this Contract.

(b) The Contractor is required to safeguard the use, publication and disclosure of information on all applicants for, and all clients who receive, services under the Contract in accordance "with all applicable Federal and state law regarding confidentiality, which includes but is not limited to ("HIPAA"), more specifically with the Privacy and Security Rules at 45 CFR Part 160 and Part 164, subparts A, C, and E *and*

(c) The State of Connecticut Department named on page 1 of this Contract (hereinafter "Department") is a "covered entity" as that term is defined in 45 CFR §160.103 *and*

(d) The Contractor, on behalf of the Department, performs functions that involve the use or disclosure of "individually identifiable health information," as that term is defined in 45 CFR §160.103 *and*

(e) The Contractor is a "business associate" of the Department, as that term is defined in 45 CFR §160.103 *and*

(f) The Contractor and the Department agree to the following in order to secure compliance with the HIPAA, more specifically with the Privacy and Security Rules at 45 CFR Part 160 and Part 164, subparts A, C, and E

(g) Definitions

(1) "Business Associate" shall mean the Contractor.

(2) "Covered Entity" shall mean the Department of the State of Connecticut named on page 1 of this Contract.

(3) “Designated Record Set” shall have the same meaning as the term “designated record set” in 45 CFR §164.501.

(4) “Individual” shall have the same meaning as the term “individual” in 45 CFR §160.103 and shall include a person who qualifies as a personal representative as defined in 45 CFR §164.502(g).

(5) “Privacy Rule” shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Part 160 and parts 164, subparts A and E.

(6) “Protected Health Information” or “PHI” shall have the same meaning as the term “protected health information” in 45 CFR §160.103, limited to information created or received by the Business Associate from or on behalf of the Covered Entity.

(7) “Required by Law” shall have the same meaning as the term “required by law” in 45 CFR §164.103.

(8) “Secretary” shall mean the Secretary of the Department of Health and Human Services or his designee.

(9) “More stringent” shall have the same meaning as the term “more stringent” in 45 CFR §160.202.

(10) “This Section of the Contract” refers to the HIPAA Provisions stated herein, in their entirety.

(11) “Security Incident” shall have the same meaning as the term “security incident” in 45 CFR §164.304.

(12) “Security Rule” shall mean the Security Standards for the Protection of Electronic Protected Health Information at 45 CFR Part 160 and parts 164, subpart A and C.

(h) Obligations and Activities of Business Associates -

(1) Business Associate agrees not to use or disclose PHI other than as permitted or required by this Section of the Contract or as Required by Law.

(2) Business Associate agrees to use appropriate safeguards to prevent use or disclosure of PHI other than as provided for in this Section of the Contract.

(3) Business Associate agrees to use administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of electronic protected health information that it creates, receives, maintains, or transmits on behalf of the Covered Entity.

(4) Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to the Business Associate of a use or disclosure of PHI by Business Associate in violation of this Section of the Contract.

(5) Business Associate agrees to report to Covered Entity any use or disclosure of PHI not provided for by this Section of the Contract or any security incident of which it becomes aware.

(6) Business Associate agrees to insure that any agent, including a subcontractor, to whom it provides PHI received from, or created or received by Business Associate, on behalf of the Covered Entity, agrees to the same restrictions and conditions that apply through this Section of the Contract to Business Associate with respect to such information.

(7) Business Associate agrees to provide access, at the request of the Covered Entity, and in the time and manner agreed to by the parties, to PHI in a Designated Record Set, to Covered Entity or, as directed by Covered Entity, to an Individual in order to meet the requirements under 45 CFR §164.524.

(8) Business Associate agrees to make any amendments to PHI in a Designated Record Set that the Covered Entity directs or agrees to make PHI available for amendment pursuant to 45 CFR §164.526 at the request of the Covered Entity, and in the time and manner agreed to by the parties.

(9) Business Associate agrees to make internal practices, books, and records, including policies and procedures and PHI, relating to the use and disclosure of PHI received from, or created or received by, Business Associate on behalf of Covered Entity, available to Covered Entity or to the Secretary in a time and manner agreed to by the parties or designated by the Secretary, for purposes of the Secretary determining Covered Entity's compliance with the Privacy Rule.

(10) Business Associate agrees to document such disclosures of PHI and information related to such disclosures as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 CFR §164.528.

(11) Business Associate agrees to provide to Covered Entity, in a time and manner agreed to by the parties, information collected in accordance with paragraph I of this Section of the Contract, to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 CFR §164.528.

(12) Business Associate agrees to comply with any state law that is more stringent than the Privacy Rule.

(i) Permitted Uses and Disclosure by Business Associate -

(1) General Use and Disclosure Provisions - Except as otherwise limited in this Section of the Contract, Business Associate may use or disclose PHI to perform functions, activities, or services for, or on behalf of, Covered Entity as specified in this Contract, provided that such use or disclosure would not violate the Privacy Rule if done by Covered Entity or the minimum necessary policies and procedures of the Covered Entity.

(2) Specific Use and Disclosure Provisions

(A) Except as otherwise limited in this Section of the Contract, Business Associate may use PHI for the proper management and administration of Business Associate or to carry out the legal responsibilities of Business Associate.

(B) Except as otherwise limited in this Section of the Contract, Business Associate may disclose PHI for the proper management and administration of Business Associate, provided that disclosures are Required by Law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person, and the person notifies Business Associate of any instances of

which it is aware in which the confidentiality of the information has been breached.

(C) Except as otherwise limited in this Section of the Contract, Business Associate may use PHI to provide Data Aggregation services to Covered Entity as permitted by 45 CFR §164.504(e)(2)(i)(B).

(j) Obligations of Covered Entity -

(1) Covered Entity shall notify Business Associate of any limitations in its notice of privacy practices of Covered Entity, in accordance with 45 CFR §164.520, or to the extent that such limitation may affect Business Associate's use or disclosure of PHI.

(2) Covered Entity shall notify Business Associate of any changes in, or revocation of, permission by Individual to use or disclose PHI, to the extent that such changes may affect Business Associate's use or disclosure of PHI.

(3) Covered Entity shall notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR §164.522, to the extent that such restriction may affect Business Associate's use or disclosure of PHI.

(k) Permissible Requests by Covered Entity - Covered Entity shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy Rule if done by the Covered Entity, except that Business Associate may use and disclose PHI for data aggregation, and management and administrative activities of Business Associate, as permitted under this Section of the Contract.

(l) Term and Termination -

(1) Term - The Term of this Section of the Contract shall be effective as of the date the Contract is effective and shall terminate when all of the PHI provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy PHI, protections are extended to such information, in accordance with the termination provisions in this Section.

(2) Termination for Cause upon Covered Entity's knowledge of a material breach by Business Associate, Covered Entity shall either:

(A) Provide an opportunity for Business Associate to cure the breach or end the violation and terminate the Contract if Business Associate does not cure the breach or end the violation within the time specified by the Covered Entity or

(B) Immediately terminate the Contract if Business Associate has breached a material term of this Section of the Contract and cure is not possible or

(C) If neither termination nor cure is feasible, Covered Entity shall report the violation to the Secretary

(3) Effect of Termination

(A) Except as provided in (1)(2) above, upon termination of this Contract, for any reason, Business Associate shall return or destroy all PHI received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity. This provision shall apply to PHI that is in the possession of subcontractors or agents of Business Associate. Business Associate shall retain no copies of the PHI.

(B) In the event that Business Associate determines that returning or destroying the PHI is infeasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction infeasible. Upon documentation by Business Associate that return or destruction of PHI is infeasible, Business Associate shall extend the protections of this Section of the Contract to such PHI and limit further uses and disclosures of PHI to those purposes that make return or destruction infeasible, for as long as Business Associate maintains such PHI. Infeasibility of the return or destruction of PHI includes, but is not limited to, requirements under state or Federal law that the Business Associate maintains or preserves the PHI or copies thereof.

(m) Miscellaneous Provisions -

(1) Regulatory References - A reference in this Section of the Contract to a section in the Privacy Rule means the section as in effect or as amended.

(2) Amendment - The Parties agree to take such action as is necessary to amend this Section of the Contract from time to time as is necessary for Covered Entity to comply with requirements of the Privacy Rule and the Health Insurance Portability and Accountability Act of 1996, Pub. L. No. 104-191.

(3) Survival - The respective rights and obligations of Business Associate shall survive the termination of this Contract.

(4) Effect on Contract - Except as specifically required to implement the purposes of this Section of the Contract, all other terms of the Contract shall remain in force and effect.

(5) Construction - This Section of the Contract shall be construed as broadly as necessary to implement and comply with the Privacy Standard. Any ambiguity in this Section of the Contract shall be resolved in favor of a meaning that complies, and is consistent with, the Privacy Standard.

(6) Disclaimer - Covered Entity makes no warranty or representation that compliance with this Section of the Contract will be adequate or satisfactory for Business Associate's own purposes. Covered Entity shall not be liable to Business Associate for any claim, loss or damage related to or arising from the unauthorized use or disclosure of PHI by Business Associate or any of its officers, directors, employees, Contractors or agents, or any third party to whom Business Associate has disclosed PHI pursuant to this Contract. Business Associate is solely responsible for all decisions made, and actions taken, by Business Associate regarding the safeguarding, use and disclosure of PHI within its possession, custody, or control.

(7) Indemnification - The Business Associate shall indemnify and hold the Covered Entity harmless from and against all claims, liabilities, judgments, fines, assessments, penalties, awards, or other expenses, of any kind or nature whatsoever, including, without limitation, attorney's fees, expert witness fees, and costs of investigation, litigation or dispute resolution,

relating to or arising out of any violation by the Business Associate and its agents, including subcontractors, of any obligation of Business Associate and its agents, including subcontractors, under this Section of the Contract.

2. Americans with Disabilities Act of 1990. This clause applies to those Contractors which are or will come to be responsible for compliance with the terms of the Americans with Disabilities Act of 1990 (42 USC §§12101-12189 and §§12201-12213) (Supp. 1993), 47 USCS §§225, 611 (Supp. 1993). During the term of the Contract, the Contractor represents that it is familiar with the terms of this Act and that it is in compliance with the law. The Contractor warrants that it will hold the state harmless from any liability, which may be imposed upon the state as a result of any failure of the Contractor to be in compliance with this Act. As applicable, the Contractor agrees to abide by provisions of §504 of the Federal Rehabilitation Act of 1973, as amended, 29 USC §794 (Supp. 1993), regarding access to programs and facilities by people with disabilities.

3. Utilization of Minority Business Enterprises - It is the policy of the state that minority business enterprises should have the maximum opportunity to participate in the performance of government Contracts. The Contractor agrees to use best efforts consistent with 45 CFR §§74.160 et seq. (1992) and paragraph 9 of Appendix G thereto for the administration of programs or activities using HHS funds, and §§13a-95a, 4a-60 to 4a-62, 4b-95(b), and 4a-60q of the General Statutes of Connecticut to carry out this policy in the award of any subcontracts.

4. Priority Hiring - Subject to the Contractor's exclusive right to determine the qualifications for all employment positions, the Contractor shall use its best efforts to ensure that it gives priority to hiring welfare recipients who are subject to time-limited welfare and must find employment. The Contractor and the Department will work cooperatively to determine the number and types of positions to which this paragraph shall apply. The Department of Social Services regional office staff or staff of Department of Social Service Contractors will undertake to counsel and screen an adequate number of appropriate candidates for positions targeted by the Contractor as suitable for individuals in the time limited welfare program. The success of the Contractor's efforts will be considered when awarding and evaluating Contracts.

5. Non-discrimination Regarding Sexual Orientation - Unless otherwise provided by C.G.S. §46a-81p, the Contractor agrees to the following provisions required pursuant to §4a-60a of the General Statutes of Connecticut:

(a)

(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or of the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation

(2) The Contractor agrees to provide each labor union or representatives of workers with which such Contractor has a collective bargaining agreement or other Contract or understanding and each vendor with which such Contractor has a Contract or understanding a notice to be provided by the commission on human rights and opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment

(3) The Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said commission pursuant to §46a-56 of the General Statutes of Connecticut

(4) The Contractor agrees to provide the commission on human rights and opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts concerning the employment practices and procedures of the Contractor which relate to provisions of this section and §46a-56 of the General Statutes of Connecticut

(b) The Contractor shall include the provisions of subsection (a) of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a Contract with the state and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions including sanctions for noncompliance in

accordance with §46a-56 of the General Statutes of Connecticut provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

6. Nondiscrimination and Affirmative Action Provisions in Contracts of the State and Political Subdivisions Other Than Municipalities - The Contractor agrees to comply with provisions of §4a-60 of the General Statutes of Connecticut:

(a) Every Contract to which the state or any political subdivision of the state other than a municipality is a party shall contain the following provisions:

(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the state of Connecticut. The Contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved

(2) The Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the commission

(3) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining agreement or other Contract or understanding and each vendor with which such Contractor has a Contract or understanding, a notice to be provided by the commission advising the labor union or workers' representative

of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment

(4) The Contractor agrees to comply with each provision of this section and C.G.S. §§46a-68e and 46a-68f and with each regulation or relevant order issued by said commission pursuant to C.G.S. §§46a-56, 46a-68e and 46a-68f

(5) the Contractor agrees to provide the commission of human rights and opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this section and C.G.S. §46a-56. If the Contract is a public works Contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works project.

(b) For the purposes of this section, "minority business enterprise" means any small Contractor or supplier of materials fifty-one per cent or more of capital stock, if any, or assets of which is owned by a person or persons:

(1) Who are active in the daily affairs of the enterprise

(2) Who have the power to direct the management and policies of the enterprise and

(3) Who are members of a minority, as such term is defined in subsection (a) of C.G.S. §49-60g

(c) For the purposes of this section, "good faith" means that degree of diligence that a reasonable person would exercise in the performance of legal duties and obligations. "Good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements. Determinations of the Contractor's good faith efforts shall include but shall not be limited to the following factors: The Contractor's employment and subcontracting policies, patterns and practices, affirmative action advertising, recruitment and training, technical assistance activities and such other reasonable activities or efforts as the commission may prescribe that

are designed to ensure the participation of minority business enterprises in public works projects.

(d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the commission, of its good faith efforts.

(e) Contractor shall include the provisions of subsection (a) of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a Contract with the state and such provision shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with C.G.S. §46a-56, provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission, the Contractor may request the state of Connecticut to enter into such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

7. Government Function, Freedom of Information - If the amount of this Contract exceeds two million five hundred thousand dollars (\$2,500,000), and the Contract is for the performance of a governmental function, as that term is defined in C.G.S. §1-200(11), the Department is entitled to receive a copy of the records and files related to the Contractor's performance of the governmental function, and may be disclosed by the Department pursuant to the Freedom of Information Act.

8. Whistleblowing - This Agreement is subject to the provisions of §4-61dd of the General Statutes of Connecticut. In accordance with this statute, if an officer, employee or appointing authority of the Contractor takes or threatens to take any personnel action against any employee of the Contractor in retaliation for such employee's disclosure of information to any employee of the Contracting state or quasi-public agency or the Auditors of Public Accounts or the Attorney General under the provisions of subsection (a) of such statute, the Contractor shall be liable for a civil penalty of not more than five thousand dollars for each offense, up to a maximum of twenty per cent of the value of this Agreement. Each violation shall be a separate and distinct offense and in the case of a continuing violation, each calendar day's continuance of the violation shall be deemed to be a separate and distinct offense. The State may request that the Attorney General bring a civil action in the Superior Court for the Judicial District of Hartford to seek imposition and recovery of such civil penalty. In accordance with subsection (f) of such statute, each large state Contractor, as defined in the statute, shall post a notice of the provisions of the statute relating to large state Contractors in a

conspicuous place that is readily available for viewing by the employees of the Contractor.

9. Campaign Contribution Restrictions - On February 8, 2007, Governor Rell signed into law Public Act 07-1, An Act Concerning the State Contractor Contribution Ban and Gifts to State and Quasi-Public Agencies.

For all State contracts as defined in P.A. 07-1 having a value in a calendar year of \$50,000 or more or a combination or series of such agreements or contracts having a value of \$100,000 or more, the authorized signatory to this Agreement expressly acknowledges receipt of the State Elections Enforcement Commission's notice advising state contractors of state campaign contribution and solicitation prohibitions, and will inform its principals of the contents of the notice. See SEEC Form 11.

10. Non-smoking - If the Contractor is an employer subject to the provisions of §31-40q of the General Statutes of Connecticut, the Contractor agrees to provide upon request the Department with a copy of its written rules concerning smoking. Evidence of compliance with the provisions of §31-40q of the General Statutes of Connecticut must be received prior to Contract approval by the Department.

11. Executive Orders -

(a) Executive Order No. 3: Nondiscrimination - This Contract is subject to the provisions of Executive Order No. Three of Governor Thomas J. Meskill promulgated June 16, 1971, and, as such, this Contract may be canceled, terminated, or suspended by the State Labor Commissioner for violation of or noncompliance with said Executive Order No. 3 or any state or Federal law concerning nondiscrimination, notwithstanding that the Labor Commissioner is not a party to this Contract. The parties to this Contract, as part of the consideration hereof, agree that said Executive Order No. 3 is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the State Labor Commissioner shall have continuing jurisdiction in respect to Contract performance in regard to nondiscrimination, until the Contract is completed or terminated prior to completion. The Contractor agrees, as part consideration hereof, that this Contract is subject to the Guidelines and Rules issued by the State Labor Commissioner to implement Executive Order No. 3 and that the Contractor will not discriminate in employment practices or policies, will file all reports as required, and will fully cooperate with the State of Connecticut and the State Labor Commissioner.

(b) Executive Order No. 16: Violence in the Workplace Prevention Policy - This Contract is subject to provisions of Executive Order No. 16 of Governor John J. Rowland promulgated August 4, 1999, and, as such, this Contract may be cancelled, terminated or suspended by the Contracting agency or the State for violation of or noncompliance with said Executive Order No. 16. The parties to this Contract, as part of the consideration hereof, agree that:

(1) Contractor shall prohibit employees from bringing into the state work site, except as may be required as a condition of employment, any weapon/dangerous instrument defined in Section 2 to follow

(2) weapon means any firearm, including a BB gun, whether loaded or unloaded, any knife (excluding a small pen or pocket knife), including a switchblade or other knife having an automatic spring release device, a stiletto, any police baton or nightstick or any martial arts weapon or electronic defense weapon. Dangerous instrument means any instrument, article, or substance that, under the circumstances, is capable of causing death or serious physical injury

(3) Contractor shall prohibit employees from attempting to use, or threaten to use, any such weapon or dangerous instrument in the state work site and employees shall be prohibited from causing, or threatening to cause, physical injury or death to any individual in the state work site

(4) Contractor shall adopt the above prohibitions as work rules, violation of which shall subject the employee to disciplinary action up to and including discharge. The Contractor shall require that all employees are aware of such work rules

(5) Contractor agrees that any subcontract it enters into in the furtherance of the work to be performed hereunder shall contain the provisions 1 through 4, above.

(c) Executive Order No. 17: Connecticut State Employment Service Listings - This Contract is subject to provisions of Executive Order No. 17 of Governor Thomas J. Meskill promulgated February 15, 1973, and, as such, this Contract may be canceled, terminated or suspended by the Contracting agency or the State Labor Commissioner for violation of or noncompliance with said Executive Order Number 17, notwithstanding that the Labor Commissioner may not be a party to this Contract. The parties to this Contract, as part of the consideration hereof, agree that Executive Order No. 17 is incorporated herein by

reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the Contracting agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to Contract performance in regard to listing all employment openings with the Connecticut State Employment Service.

(d) Executive Order No. 7C: Contracting Standards Board - This Contract is subject to provisions of Executive Order No. 7C of Governor M. Jodi Rell, promulgated on July 13, 2006. The Parties to this Contract, as part of the consideration hereof, agree that:

(1) The State Contracting Standards Board ("Board") may review this Contract and recommend to the state Contracting agency termination of this Contract for cause. The State Contracting agency shall consider the recommendations and act as required or permitted in accordance with the Contract and applicable law. The Board shall provide the results of its review, together with its recommendations, to the state Contracting agency and any other affected party in accordance with the notice provisions in the Contract not later than fifteen days after the Board finalizes its recommendation. For the purposes of this Section, "for cause" means: (A) a violation of the State Ethics Code (Chap. 10 of the general statutes) or §4a-100 of the general statutes or (B) wanton or reckless disregard of any state Contracting and procurement process by any person substantially involved in such Contract or state Contracting agency.

(2) For purposes of this Section, "Contract" shall not include real property transactions involving less than a fee simple interest or financial assistance comprised of state or Federal funds, the form of which may include but is not limited to grants, loans, loan guarantees, and participation interests in loans, equity investments, and tax credit programs. Notwithstanding the foregoing, the Board shall not have any authority to recommend the termination of a Contract for the sale or purchase of a fee simple interest in real property following transfer of title.

(3) Notwithstanding the Contract value listed in sections 4-250 and 4-252 of the C.G.S. and Section 8 of Executive Order Number 1, all State Contracts between state agencies and private entities with a value of \$50,000 (fifty thousand dollars) or more in a calendar or fiscal year shall comply with the gift and campaign contribution certification requirements of §4-252 of the C.G.S. and Section 8 of Executive Order Number 1. For

purposes of this section, the term “certification” shall include the campaign contribution and annual gift affidavits required by Section 8 of Executive Order Number 1.

(e) Executive Order No. 14: Procurement of cleaning products and services - This Agreement is subject to the provisions of Executive Order No. 14 of Governor M. Jodi Rell promulgated April 17, 2006. Pursuant to this Executive Order, the contractor shall use cleaning and/or sanitizing products having properties that minimize potential impacts on human health and the environment, consistent with maintaining clean and sanitary facilities.

**APPENDIX 2 - PROCUREMENT AND CONTRACTUAL AGREEMENTS
SIGNATORY ACCEPTANCE**

Statement of Acceptance

The terms and conditions contained in this Request for Proposals constitute a basis for this procurement. These terms and conditions, as well as others so labeled elsewhere in this document are mandatory for the resultant contract. The Department is solely responsible for rendering decisions in matters of interpretation on all terms and conditions.

Acceptance Statement

On behalf of _____ I,
_____ agree to accept the Mandatory Terms and
Conditions as set forth in the Department of Social Services' **Program Name**
Request for Proposals.

Signature

Title

Date

APPENDIX 3 - WORKFORCE ANALYSIS FORM

Contractor Name: _____
 Address: _____

Total number of CT employees: _____
 Full-time _____ Part-time _____

Complete the following Workforce Analysis for employees on Connecticut worksites who are:

Job Categories	Totals for all Columns - Male and Female	White (Not of Hispanic Origin)		Black (Not of Hispanic Origin)		Hispanic		Asian Or Pacific Islander		American Indian Or Alaskan Native		Individuals Disabilities	
		male	female	male	female	male	female	male	female	male	female	male	female
Officials and Managers													
Professionals													
Technicians													
Sales Workers													
Office and Clerical													
Craft Workers (Skilled)													
Operators (Semi Skilled)													
Laborers (Unskilled)													
Totals Above													
Totals One Year Ago													
Formal On-The-Job-Trainees (Enter figures for the same categories as shown above)													
Apprentices													
Trainees													
Employment Figures were obtained from _____ Visual Check _____ Employment Records _____ Other: _____													

Workforce Analysis Form (continued)

1. Have you successfully implemented an Affirmative Action Plan?
Yes _____ No _____ Date of Implementation _____
If the answer is No, explain.

1.a. Do you promise to develop and implement a successful Affirmative Action Plan?
Yes _____ No _____ Not Applicable _____
Explanation:

2. Have you successfully developed an apprenticeship program complying with §46a-68-1 to 46a-68-17 of the State of Connecticut Department of Labor Regulations, inclusive:
Yes _____ No _____ Not Applicable _____
Explanation:

3. According to EEO-1 data, is the composition of your workforce at or near parity when compared with the racial and sexual composition of the workforce in the relevant labor market area?
Yes _____ No _____ Not Applicable _____
Explanation:

4. If you plan to subcontract, will you set aside a portion of the contract for legitimate minority business enterprises?
Yes _____ No _____ Not Applicable _____
Explanation:

Contractor's Authorized Signature

Date [WFA 5/93]

APPENDIX 4 - NOTIFICATION TO BIDDERS FORM

The contract to be awarded in response to this RFP is subject to contract compliance requirements mandated by §4a-60 of the General Statutes of Connecticut, and when the awarding agency is the State, §46a-71(d) of the General Statutes of Connecticut. Contract Compliance Regulations codified at §4a-60 et. seq. of the Regulations of the Connecticut State agencies establish a procedure for the awarding of all contracts covered by §4a-60 and 46a-71(d) of the General Statutes of Connecticut.

According to §4-114a-3(9) of the Contract Compliance Regulations, every agency awarding a contract subject to the contract compliance regulations has an obligation to “aggressively solicit participation of legitimate minority business enterprises as bidders, contractors, subcontractors and suppliers of materials.” “Minority business enterprise” is defined in §4a-60 of the General Statutes of Connecticut as a business wherein 51 percent or more of the capital stock or assets belong to a person or persons: “(1) Who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of §32-9n.” “Minority” groups are defined in §32-9n of the General Statutes of Connecticut as “(1) Black Americans, (2) Hispanic Americans, (3) Women, (4) Asian Pacific Americans and Pacific Islanders, or (5) American Indians” The above definitions apply to the contract compliance requirements by virtue of §4-114a (10) of the Contract Compliance Regulations.

The awarding agency will consider the following factors when reviewing the bidder’s qualifications under the contract compliance requirements:

The bidder’s success in implementing an affirmative action plan
The bidder’s success in developing an apprenticeship program complying with §46a-68-1 to 46a-68-17 of the Regulations of Connecticut State agencies, inclusive
The bidder’s promise to develop and implement an affirmative action plan
The bidder’s submission of EEO-1 data indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market
The bidder’s promise to set aside a portion of the contract for legitimate minority businesses. See §4-114a3 (10) of the Contract Compliance Regulations

INSTRUCTION TO THE BIDDER: The Bidder must sign the acknowledgement below and return it to the Awarding Agency along with the bid proposal. Retain a signed copy in your files.

The undersigned acknowledges receiving and reading a copy of the “Notification to Bidders” form:

Signature

Date

On Behalf of:

Organization Name

Address

APPENDIX 5 - SMOKING POLICY

General Statutes of Connecticut

Section 31-40q. Smoking in the workplace: Definitions, employers to establish nonsmoking areas, exemptions.

a) As used in this section:

“Person” means one or more individuals, partnerships, associations, corporations, limited liability companies, business trusts, legal representatives, or any organized group of persons.

“Employer” means a person engaged in business that has employees including the state and any political subdivision thereof.

“Employee” means any person engaged in service to an employer in the business of his employer.

“Business facility” means a structurally enclosed location or portion thereof at which twenty or more employees perform services for their employer.

“Smoking” means the burning of a lighted cigar, cigarette, pipe or any other matter or substance that contains tobacco.

b) Each employer shall establish one or more work areas, sufficient to accommodate nonsmokers who request to utilize such an area, within each business facility under its control, where smoking is prohibited. The employer shall clearly designate the existence and boundaries of each nonsmoking area by posting signs that can be readily seen by employees and visitors. In the areas within the business facility where smoking is permitted, existing physical barriers and ventilation systems shall be used to the extent practicable to minimize the effect of smoking in adjacent nonsmoking areas. Nothing in this section may be construed to prohibit an employer from designating an entire business facility as a nonsmoking area.

c) The State Labor Commissioner may exempt any employer from the provisions of this section if the Commissioner finds that (1) the employer made a good-faith effort to comply with the provisions of this section and (2) any further requirement to so comply would constitute an unreasonable financial burden on the employer.

(P.A. 83-268; P.A. 87-149, S.1, 3; P.A. 91-94; P.A. 95-79, S. 109, 189.)

History: P.A. 87-149 amended Subsection (b) To require employers to establish sufficient nonsmoking areas in business facilities and added Subsection (c) To

enable the State Labor Commissioner to exempt certain employers from compliance with those requirements, effective April 1, 1988, P.A. 91-94 amended Subsection (a) By reducing the minimum number of employees from fifty to twenty in Subdiv. (4), P.A. 95-79 amended Subsection (a) To redefine "person" to include limited liability companies, effective May 31, 1995.

Cited. 24C. 666,672-674.

Subsection (b):

Cited. 224C. 666, 674.

APPENDIX 6 - CERTIFICATION REGARDING LOBBYING

Contractor: _____

The undersigned certifies, to the best of his or her knowledge and belief, that:

No Federally appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress or an employee of a member of Congress in connection with the awarding of any Federal contract, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

If any funds other than Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress or an employee of a member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

The undersigned shall require that the language of this certification be included in the award document for sub-awards at all tiers (including subcontracts, sub-grants and contracts under grants, loans and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. USC. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more that \$100,000 for each such failure.

Signature

Typed Name and Title

Firm/Organization

Date

APPENDIX 7 - GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

**STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION**

Certification to accompany a State contract with a value of \$50,000 or more in a calendar or fiscal year, pursuant to C.G.S. §§4-250 and 4-252(c); Governor M. Jodi Rell's Executive Orders No. 1, Para. 8, and No. 7C, Para. 10; and C.G.S. §9-612(g)(2), as amended by Public Act 07-1

INSTRUCTIONS:

Complete all sections of the form. Attach additional pages, if necessary, to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly, as described herein. Sign and date the form, under oath, in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution (and on each anniversary date of a multi-year contract, if applicable).

CHECK ONE: Initial Certification Annual Update (Multi-year contracts only.)

GIFT CERTIFICATION:

As used in this certification, the following terms have the meaning set forth below:

“Contract” means that contract between the State of Connecticut (and/or one or more of its agencies or instrumentalities) and the Contractor, attached hereto, or as otherwise described by the awarding State agency below;

If this is an Initial Certification, “Execution Date” means the date the Contract is fully executed by, and becomes effective between, the parties; if this is an Annual Update, “Execution Date” means the date this certification is signed by the Contractor;

“Contractor” means the person, firm or corporation named as the contractor below;

“Applicable Public Official or State Employee” means any public official or state employee described in C.G.S. §4-252(c)(1)(i) or (ii);

“**Gift**” has the same meaning given that term in C.G.S. §4-250(1);

“Planning Start Date” is the date the State agency began planning the project, services, procurement, lease or licensing arrangement covered by this Contract, as indicated by the awarding State agency below; and

“Principals or Key Personnel” means and refers to those principals and key personnel of the Contractor, and its or their agents, as described in C.G.S. §§4-250(5) and 4-252(c)(1)(B) and (C).

I, the undersigned, am the official authorized to execute the Contract on behalf of the Contractor. I hereby certify that, between the Planning Start Date and Execution Date, neither the Contractor nor any Principals or Key Personnel has made, will make (or has promised, or offered, to, or otherwise indicated that he, she or it will, make) any **Gifts** to any Applicable Public Official or State Employee.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding **Gifts** by providing for any other principals, key personnel, officials, or employees of the Contractor, or its or their agents, to make a **Gift** to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.

CAMPAIGN CONTRIBUTION CERTIFICATION:

I further certify that, on or after December 31, 2006, neither the Contractor nor any of its principals, as defined in C.G.S. §9-612(g)(1), has made any **campaign contributions** to, or solicited any contributions on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support, any candidate for statewide public office, in violation of C.G.S. §9-612(g)(2)(A). I further certify that **all lawful campaign contributions** that have been made on or after December 31, 2006 by the Contractor or any of its principals, as defined in C.G.S. §9-612(g)(1), to, or solicited on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support any candidates for statewide public office or the General Assembly, are listed below:

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Printed Contractor Name
Authorized Official

Signature of

Subscribed and acknowledged before me this _____ day of _____, 200__.

Commissioner of the Superior Court (or Notary Public)

For State Agency Use Only

Awarding State Agency

Planning Start Date

Contract Number or Description

APPENDIX 8 - CONSULTING AGREEMENT AFFIDAVIT



**STATE OF CONNECTICUT
CONSULTING AGREEMENT AFFIDAVIT**

Affidavit to accompany a State contract for the purchase of goods and services with a value of \$50,000 or more in a calendar or fiscal year, pursuant to General Statutes of Connecticut §§4a-81(a) and 4a-81(b)

INSTRUCTIONS:

If the bidder or vendor has entered into a consulting agreement, as defined by General Statutes of Connecticut §4a-81(b)(1): Complete all sections of the form. If the bidder or vendor has entered into more than one such consulting agreement, use a separate form for each agreement. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public. **If the bidder or vendor has not entered into a consulting agreement, as defined by General Statutes of Connecticut §4a-81(b)(1):** Complete only the shaded section of the form. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public.

Submit completed form to the awarding State agency with bid or proposal. For a sole source award, submit completed form to the awarding State agency at the time of contract execution.

This affidavit must be amended if the contractor enters into any new consulting agreement(s) during the term of the State contract.

AFFIDAVIT: [Number of Affidavits Sworn and Subscribed On This Day: _____]

I, the undersigned, hereby swear that I am the chief official of the bidder or vendor awarded a contract, as described in General Statutes of Connecticut §4a-81(a), or that I am the individual awarded such a contract who is authorized to execute such contract. I further swear that I have not entered into any consulting agreement in connection with such contract, **except for the agreement listed below:**

Consultant's Name and Title
applicable)

Name of Firm (if

Start Date

End Date

Cost

Description of Services Provided:

Is the consultant a former State employee or former public official? YES
 NO

If YES: _____

Name of Former State Agency
Employment

Termination Date of

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Printed Name of Bidder or Vendor
Date

Signature of Chief Official or Individual

State Agency

Printed Name (of above)

Awarding

Sworn and subscribed before me on this _____ day of _____, 200__.

**Commissioner of the Superior Court
or Notary Public**

APPENDIX 9 - AFFIRMATION OF RECEIPT OF STATE ETHICS LAWS SUMMARY



**STATE OF CONNECTICUT
AFFIRMATION OF RECEIPT OF STATE ETHICS LAWS SUMMARY**

Affirmation to accompany a large State construction or procurement contract, having a cost of more than \$500,000, pursuant to General Statutes of Connecticut §§1-101mm and 1-101qq

INSTRUCTIONS:

Complete all sections of the form. Submit completed form to the awarding State agency or contractor, as directed below.

CHECK ONE:

I am a person seeking a large State construction or procurement contract. I am submitting this affirmation to the awarding State agency with my bid or proposal. [Check this box if the contract will be awarded through a competitive process.]

I am a contractor who has been awarded a large State construction or procurement contract. I am submitting this affirmation to the awarding State agency at the time of contract execution. [Check this box if the contract was a sole source award.]

I am a subcontractor or consultant of a contractor who has been awarded a large State construction or procurement contract. I am submitting this affirmation to the contractor.

IMPORTANT NOTE:

Contractors shall submit the affirmations of their subcontractors and consultants to the awarding State agency. Failure to submit such affirmations in a timely manner shall be cause for termination of the large State construction or procurement contract.

AFFIRMATION:

I, the undersigned person, contractor, subcontractor, consultant, or the duly authorized representative thereof, affirm (1) receipt of the summary of State ethics laws* developed by the Office of State Ethics pursuant to General Statutes of Connecticut §1-81b and (2) that key employees of such person, contractor, subcontractor, or consultant have read and understand the summary and agree to comply with its provisions.

* The summary of State ethics laws is available on the State of Connecticut's Office of State Ethics website at

http://www.ct.gov/ethics/lib/ethics/contractors_guide_final2.pdf.

Signature _____ Date _____

Printed Name _____ Title _____

Firm or Corporation (if applicable) _____

Street Address _____ City _____ State Zip _____

_____ Awarding State Agency

APPENDIX 10 - NOTICE TO EXECUTIVE BRANCH STATE CONTRACTORS AND PROSPECTIVE STATE CONTRACTORS OF CAMPAIGN CONTRIBUTION AND SOLICITATION BAN

SEEC FORM 11

This notice is provided under the authority of General Statutes of Connecticut 9-612(g)(2), as amended by P.A. 07-1, and is for informing state contractors and prospective state contractors of the following law (*italicized words are defined below*):

Campaign Contribution and Solicitation Ban

No state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a State agency in the Executive Branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall make a contribution to, or solicit contributions on behalf of (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

In addition, no holder or principal of a holder of a valid prequalification certificate, shall make a contribution to, or solicit contributions on behalf of (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of State senator or State representative, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

Duty to Inform

State contractors and prospective state contractors are required to inform their principals of the above prohibitions, as applicable, and the possible penalties and other consequences of any violation thereof.

Penalties for Violations

Contributions or solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties:

Civil penalties

\$2,000 or twice the amount of the prohibited contribution, whichever is greater, against a principal or a contractor. Any state contractor or prospective state contractor, which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and the possible consequences of their violations, may also be subject to civil penalties of \$2,000 or twice the amount of the prohibited contributions made by their principals.

Criminal penalties

Any knowing and willful violation of the prohibition is a Class D felony, which may subject the violator to imprisonment of not more than five years, or \$5,000 in fines, or both.

Contract Consequences

Contributions made or solicited in violation of the above prohibitions may result, in the case of a state contractor, in the contract being voided.

Contributions made or solicited in violation of the above prohibitions, in the case of a prospective state contractor, shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

The State will not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

Additional information and the entire text of P.A. 07-1 may be found on the Web site of the State Elections Enforcement Commission, www.ct.gov/seec. Click on the link to "State Contractor Contribution Ban.