

# ***Statewide Credentialing***

***State of Connecticut  
Department of Emergency Services and  
Public Protection  
Division of Emergency Management  
Homeland Security  
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## Document Revision Summary

This section specifies the revision history of this document. Any changes to this document subsequent to its \_\_\_\_\_ publish date should be recorded here.

Version #	Revision Date	Revision Details	Revised by
1.0			
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1.2			
1.3			
1.4	12/16/2008	Formatting and changes based on 12/9/2008 meeting.	Laurie Ann Scotti
1.5	1/1/2014	Format and changes based on 12/9/2013 meeting.	John Field
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## SUMMARY

Disasters reveal a need to have uniform credentials for essential personnel when responding to and entering an area during and post disaster event. Uniform credentials and access guidelines may help save lives and avoid delays and loss of critical utilities and services, as well as delays in reestablishing security and communications systems.

This document outlines guidelines for emergency and other essential responders as well as management personnel at the Federal, State and local level. These guidelines seek to clarify the roles, responsibilities, and processes that will be followed to ensure that all essential responders are given timely and efficient access to disaster-affected area. A sub-committee of the Connecticut Division of Emergency Management and Homeland Security developed this standard. The committee was comprised of multidiscipline responders including private sector.

It is anticipated that responder entry/reentry will occur in a tiered approach based on key roles in restoring normal operations during and after a disaster. Admittance will be granted based on the immediate needs and requirements of the locally affected area through the Authority Having Jurisdiction (AHJ).

Level 1 will include but not limited to Fire services, emergency medical services and law enforcement. Other services include Public Works, Search and Rescue Personnel, Infrastructure and Utilities Repair Personnel, Official Damage Assessment Teams, and any other personnel at the direction of the Authority having Jurisdiction.

Level 2 will include Relief Workers (e.g. Red Cross Volunteers), Public Health and Medical Responders (to include Volunteer Health Professionals (VHPs), Banking Organizations, Insurance Agencies, and Businesses deemed to be essential to the recovery effort.

Level 3 will include Businesses not included in Tier 2 and residents.

## IDENTIFICATION PROCEDURES

It is recognized that there are several different accountability systems currently being used throughout the State. It is not the focus of this committee to dictate which system services will use but to standardize responder credentials and how the data is captured.

Federal, State, and local government agencies recognize specific identification from first responders, critical infrastructure owners and operators as they seek to gain access into a restricted disaster area. Relying parties (e.g. law enforcement, National Guard) will require constant communication with local and State EOCs so that proper admittance is granted. Once identity and attributes are authenticated, access is granted.

The certifying authority that a responder is properly credentialed will be the responsibility of the authority having jurisdiction (AHJ) and who has the ability to hire and or terminate the responder. The credentials each responder holds will be valid for a period of two years. At the end of the two year cycle, the authority having jurisdiction will review the responder's credentials make necessary adjustments and re-verify that the responder is properly credentialed.

In order to compile and maintain a statewide database of responders and their credentials, the AHJ at the beginning of the two year cycle will electronically send a spreadsheet of the Department's Responder Database to DEMHS.

NOTE: To be clear, part of this document also addresses identification over credentialing. When we refer to private sector or some governmental agency partners, we are not ensuring they have qualifying credentials to respond to a scene, as first responders do. In these cases, we referring to identifying insignia in the form of picture id cards, hang tags, vehicle markings, etc. This identification will assist in allowing individuals to freely travel and conduct business that is related to short or long-term recovery from an emergency, when such travel might otherwise be restricted. These are mentioned as Level 2 responders later in this document.


## DEPARTMENT ACCOUNTABILITY/ID TAGS/AUTO PLACARDS

The responder's credentials will be converted to barcode format PDF417. This format is a standard barcode format already being utilized by a large number of services throughout Connecticut. Once data is collected the barcode will then be integrated to the services accountability/ID tags/auto placards allowing access to the responder's credentials during emergency responses.

To identify the responder on the barcode, the following formula will be utilized:

1. First identifier will be the DEMHS region the responder's from (3)

**Example:**  
John/Jane Doe  
DEMHS Region  
Vehicle Registration  
Responder Discipline  
Individual ID



2. Second identifier is the town vehicle registration abbreviation (MA)
3. Third identifier is the responder's discipline (FD)
4. Fourth identifier is the first three letters of employee's last name and the last four digits of their social security number (jan0000)

In the event a responder is a member of more than one agency, each agency will credential the responder at the appropriate level and integrate the responder's data to the respective services accountability/ID tag. This process will allow the responder to represent an individual service during a response. It is understood that responder may have more than one accountability/ID tag. However; this process also allows for the authority having jurisdiction the ability to make changes or revoke credentials issued to responders without voiding the remaining services credentials.

An auto placard displaying the same information shall be issued by the Authority Having Jurisdiction (AHJ) and in some instances, hanging from the rear view mirror of the vehicle. It is recognized that specific agencies will have agency vehicles readily identified by their specific markings. Though not required, it is recommended the auto placard be utilized in addition to the specific markings to assure immediate recognition. Specifically, in Connecticut, the Department of Insurance has an emergency adjuster program that is managed under their authority by private insurance companies. Their hang-tag system works by allowing major insurance companies to subcontract with adjusters to respond in times of heavy demand. The system is flexible and manageable by the private insurers in coordination with the Department of Insurance.

## **APPROVED FORMS OF IDENTIFICATION**

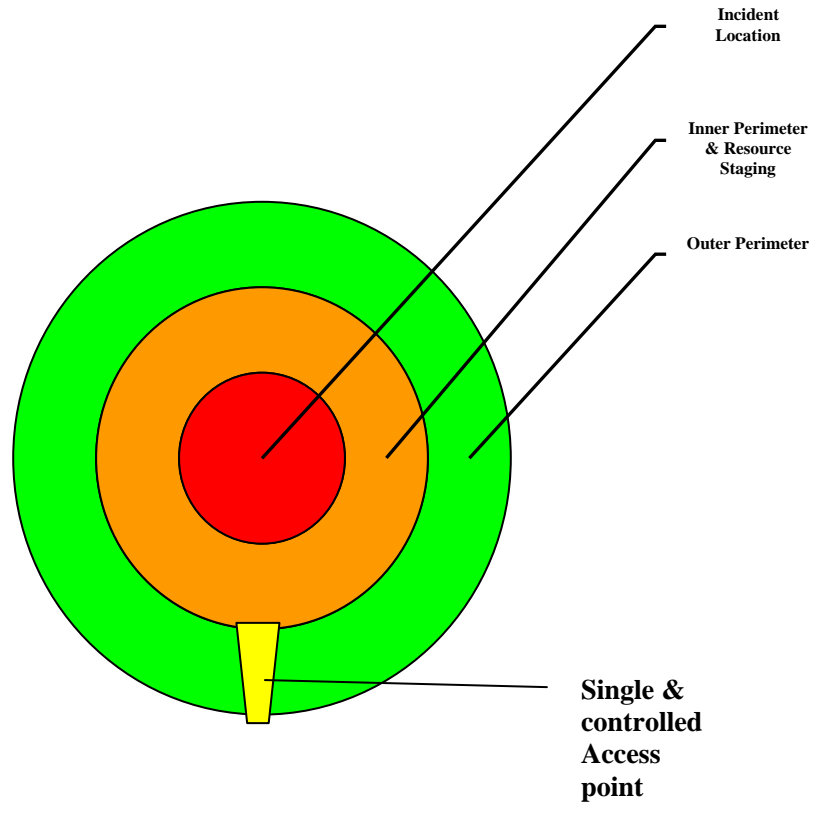
The following is a listing of identification that will be required to gain access at checkpoints:

1. A valid State Driver's License
2. Department/Agency issued photo ID

## **ENTRY/REENTRY PROTOCOL**

It is anticipated that entry/reentry will occur in a tiered approach based on key roles in emergency operations and restoring normal operations after a disaster. It is understood that events that occur within specific jurisdictions will dictate based on local needs and factors what personnel will need access into the affected area. Safety, with regard to emergency operation, public health, travel accessibility will be paramount and of crucial importance in determining any access.

Any responder seeking entry will report through the single control area for check-in. Please see diagram below.



## EMERGENCY RESPONSE LEVELS

### Level 1

Immediate and unrestricted access will be granted to Fire services, Emergency Medical Services and Law enforcement agencies. Other Services requiring access are Search and Rescue, National Guard (Military), and Emergency Response Agencies in support of efforts in the affected area.

- A uniformed Law Enforcement official, Emergency Medical Service provider, Fire official, Military personnel all must possess a valid identification card to include attributes
- A properly marked or identified vehicle with commissioned or credentialed occupant
- Unmarked Agency vehicle with proper identification as stated above
- Infrastructure and Utilities Repair Personnel: These agencies must be permitted immediate access to ensure that essential services such as water, lighting, and communications are restored and infrastructure is intact. Municipal utilities and public works personnel also are included.
- Official Damage Assessment Teams: These may include FEMA, State, and local officials.
- Any other personnel at the direction of the Authority having Jurisdiction

### Level 2

- Relief Workers: These groups will be needed to provide food, shelter and other supplies for those individuals impacted by the event.
- Public Health and Medical Responders: These include hospitals, nursing homes, assisted living facilities, and dialysis centers.
- Insurance Agents.
- Banking Organizations.
- Business operators considered critical to the recovery effort. Authority having Jurisdiction and municipal officials will make the decision to permit key business operators to return to impacted areas based on an overall evaluation of the situation. Key business operators will be allowed to reenter their communities when the governing jurisdictions, agree that the following factors are resolved:
  - a. Rescue: All search and rescue operations have been completed.
  - b. The area is safe to inhabit
  - c. Access: Major routes are intact and passable.
  - d. Public Health: There is no threat to public safety.



### **Level 3**

Business operators not allowed in under level 2, and residents will be allowed to return as areas are deemed safe.

Critical Infrastructure Owner/Operators (for Employees and Contractors, Subcontractors, and affected Personnel):

- Ensure possession of valid identification card to include attributes
- Ensure Company vehicles utilize standard markings and LOA
- Promote the use of this SOP at the State and local level
- Business operators must report to designated staging areas

### **Private Sector Credentialing**

During times of emergency, the Governor or a local municipal Chief Executive Officer may close state or local roads to traffic. When the Governor issues an Executive Order closing roads, s/he may include an exception for public safety/welfare vehicles, including, for example, those vehicles that are carrying necessary resources such as food, water, or emergency building supplies. In addition, the Governor's travel ban may allow for emergency response and services personnel to travel in order to protect the welfare of the public. Depending on the circumstances, these personnel may include essential medical personnel, emergency insurance adjusters, and utility employees including cable (telecommunications companies), telephone, and electrical company employees.

Through the State Emergency Operations Center (SEOC), state and local police will be informed of the parameters of the Governor's travel ban, including any exceptions to the ban. Law enforcement personnel will be encouraged to contact the SEOC if they have any questions about whether to allow a particular vehicle to travel.

Private sector partners such as hospitals, utility companies, grocery stores, and insurance companies should issue their employees identification cards that clearly indicate their roles in emergency situations. If a particular vehicle is not marked, private sector partners should consider issuing their employees magnetic decals to be placed on their vehicles on an as-needed basis. Private sector companies should submit a picture of their identifying logo and/or identification badge to the Department of Emergency Services and Public Protection to be kept on file in Web EOC. This will allow the SEOC and the law enforcement community a simple way to access credentials and recognize appropriate travelers.

# **Approved Responder Credentials**

## Appendix A; CT-ESF 2 Communications

Description	
Education	
Training	
Experience	
Physical/Medical Fitness	
Certification	
Licensing	

## Appendix B; CT-ESF 3 Public Works Position Titles

<b>Description</b>	Based on the NIC's existing nationally established titles, the Public Works Working Group has designated 4 proper titles that will serve for intrastate, interstate, and fit within the FEMA Incident Management System Division's National Emergency Responder Credentialing System. The detailed requirements for specific Connecticut credential titles are not included below but are to be drawn from criteria already established in the federal plan.
<b>Education</b>	Formal instruction based on a curriculum that prepares an individual with the core knowledge and skill for entry into a discipline and for performing a job function.
<b>Training</b>	Instruction and/or activities that enhance an individual's core knowledge, increase skill set and proficiency, and strengthen and augment abilities
<b>Experience</b>	Time required in a job function for an individual to attain proficiency in applying knowledge, skills, and abilities
<b>Physical/Medical Fitness</b>	Physical and medical considerations that when applied, help to ensure safe performance in risky environments
<b>Certification</b>	Designation granted by Authority Having Jurisdiction (AHJ) that an individual has met the requirements and achieved specific knowledge, skills, and abilities
<b>Licensing</b>	Legal designation granted by AHJ, indicating that a person has met the necessary legal requirements to function in a job title

The designations for use in a Connecticut Emergency Responder Credentialing System for Public Works Personnel are proposed as follows:

1. CT-PW-ENG    Qualified Licensed Professional Engineer
  - a. May function in Incident Command, a Branch, Division/Group, or Strike Team/Task Force, based upon mission-specific activities and needs
  - b. Licensing Professional Engineer (PE) (State regulated)
2. CT-PWOPS-1    Qualified Journeyman Operations Manager
  - a. May function in Incident Command, a Branch, Division/Group, or Strike Team/Task Force, based upon mission-specific activities and needs
  - b. May be tasked with operational requirements for the preservation and restoration of lifelines during an emergency situation.
  - c. May be tasked with logistical requirements for the preservation and restoration of lifelines during an emergency management situation.
  - d. May be tasked with serves as an advisor to the Policy Group on matters pertaining to the preservation and restoration of lifelines during an emergency situation to include all aspects of a response and recovery operation.

3. **CT-PWOPS-2 Qualified Journeyman Equipment Operator**
  - a. **Performs physical activities involving the operation of vehicles and equipment for recovery and response activities. This position may be in a Branch, Division/Group, or Strike Team/Task Force, based upon mission-specific activities and needs.**
4. **CT-PWOPS-3 Qualified Journeyman CDL Driver/Laborer**
  - a. **Performs physical activities involving the operation of CDL license vehicles (over 18,000 GVW) for recovery and response activities. This position may be in a Branch, Division/Group, or Strike Team/Task Force, based upon mission-specific activities and needs.**

## Appendix C; CT-ESF 5 Emergency Management

<b>Description</b>	Based on the NIC's existing nationally established titles, the Emergency Management Working Group has designated 3 proper titles that will serve for intrastate, interstate, and fit within the FEMA Incident Management System Division's National Emergency Responder Credentialing System. The detailed requirements for specific Connecticut credential titles are not included below but are to be drawn from criteria already established in the federal plan.
<b>Education</b>	Practical experience or formal instruction based on a curriculum that prepares an individual with the core knowledge and skill for entry into a discipline and for performing a job function
<b>Training</b>	Instruction and/or activities that enhance an individual's core knowledge, increase skill set and proficiency, and strengthen and augment abilities
<b>Experience</b>	Time required in a job function for an individual to attain proficiency in applying knowledge, skills, and abilities
<b>Physical/Medical Fitness</b>	Physical and medical considerations that when applied, help to ensure safe performance in risky environments
<b>Certification</b>	<ul style="list-style-type: none"> <li>• Designation granted by Authority Having Jurisdiction (AHJ) that an individual has met the requirements and achieved specific knowledge, skills, and abilities , or by appointment by the AHJ</li> <li>• Possess ICS level 100, 200 , 300 and 400 training certifications</li> </ul>
<b>Licensing (if required)</b>	Legal designation granted by AHJ, indicating that a person has met the necessary legal requirements to function in a job title

The designations for use in a Connecticut Emergency Responder Credentialing System for Emergency Management are as follows:

1. CT-EM-Emergency Manager
  - a. Functions as the Emergency Management Director as outlined in the Local Emergency Operations Plan (LEOP).
  - b. May function in Incident Command, as a Branch Section Chief, or Division/Group Leader or Unit Leader, based upon mission-specific activities and needs
  - c. Serves as an advisor to the Policy Group on matters pertaining to the preservation and restoration of lifelines during an emergency situation to include all aspects of a response and recovery operation. May function in Unified Command or Multi Agency Coordination group.
2. CT- DEM - Deputy Emergency Manager

- a. May function in Incident Command, as a Branch Section Chief, Division/Group or Unit Leader, or Strike Team/Task Force, based upon mission-specific activities and needs
  - b. Functions as the Deputy Emergency Management Director as outlined in the Local Emergency Operations Plan (LEOP).
  - c. May be tasked with logistical requirements for the continued operational requirements of the EOC during an emergency management situation.
  - d. Serves as an advisor to the Policy Group on matters pertaining to the preservation and restoration of lifelines during an emergency situation to include all aspects of a response and recovery operation. May function in Unified Command or Multi Agency Coordination group.
3. CT-EOCS - All EOC support staff
- a. Perform activities involving the operation of the EOC, staff requirements and equipment for recovery and response, planning and support activities. These positions may include a Branch Section Chief, Division/Group or Unit leader, based upon mission-specific activities and needs.

## Appendix D; CT ESF-4 Fire Job Titles/ESF 10 Fire & HazMat Job Titles

<b>Description</b>	Based on the NIC's existing nationally established titles, the Fire and HazMat Working Group has designated 20 job titles that will serve for intrastate, interstate, and fit within the FEMA Incident Management System Division's National Emergency Responder Credentialing System. The detailed requirements for specific Connecticut credential titles are included in the current FEMA document and include the following required and in some cases recommended criteria, in addition to any relevant comments for each job title:
<b>Education</b>	Formal instruction based on a curriculum that prepares an individual with the core knowledge and skill for entry into a discipline and for performing a job function
<b>Training</b>	Instruction and/or activities that enhance an individual's core knowledge, increase skill set and proficiency, and strengthen and augment abilities
<b>Experience</b>	Time required in a job function for an individual to attain proficiency in applying knowledge, skills, and abilities
<b>Physical/Medical Fitness</b>	Physical and medical considerations that when applied, help to ensure safe performance in risky environments
<b>Certification</b>	Designation granted by Authority Having Jurisdiction (AHJ) that an individual has met the requirements and achieved specific knowledge, skills, and abilities
<b>Licensing</b>	Legal designation granted by AHJ, indicating that a person has met the necessary legal requirements to function in a job title

The designations for use in a Connecticut Emergency Responder Credentialing System for Fire/HazMat Personnel are proposed as follows:

4. **CT-FIREFIGHTER**
  - a. Is an integral member of a firefighting team working under direct supervision.
5. **CT- FIRE APPARATUS DRIVER/OPERATOR**
  - a. Is an integral member of a firefighting team who drives and operates fire
  - b. Apparatus (Pumping Apparatus, Aerial Device, Tiller Device, Wildland Fire Apparatus, Aircraft Rescue and Firefighting Apparatus and/or Mobile Water Supply Apparatus).
6. **CT- FIRE OFFICER (COMPANY/UNIT)**
  - a. A Fire Officer (Company/Unit) provides a supervisory function for a company/unit consisting of up to six members, typically at the tactical and task levels.
7. **CT- FIRE OFFICER (COMMAND STAFF)**



- a. A Fire Officer (Command Staff) provides a managerial and administrative function for multiple companies/units at the strategic and/or tactical levels.
8. CT- HAZMAT TECHNICIAN
- a. A HazMat technician is a person who responds to hazardous material/weapons of mass destruction (WMD) incidents using a risk-based response process by which they analyze a problem involving hazardous materials/WMD, select applicable decontamination procedures and control a release using specialized protective clothing and control equipment.
9. CT- HAZMAT OFFICER
- a. A HazMat Officer is the person who is responsible for directing and coordinating all operations involving hazardous materials/weapons of mass destruction (WMD) as assigned by the Incident Commander.
10. CT - HAZMAT Safety Officer
- a. A HAZMAT Safety Officer is an integral member of a hazardous materials response team or crew and is charged with safety oversight for the operations associated with hazardous materials, including the responsibility to identify and evaluate hazards and to provide direction with respect to the safety of operations for the incident.

## Appendix E; CT-ESF 8 Public Health and Medical Job Titles

Description	Based on the NIC's existing nationally established titles, the Public Health & Medical Working Group has designated 44 job titles that will serve for intrastate, interstate, and fit within the FEMA Incident Management System Division's National Emergency Responder Credentialing System. The detailed requirements for specific Connecticut credential titles are included in the FEMA document currently dated and include the following required and in some cases recommended criteria, in addition to any relevant comments for each job title:
Education	Formal instruction based on a curriculum that prepares an individual with the core knowledge and skill for entry into a discipline and for performing a job function
Training	Instruction and/or activities that enhance an individual's core knowledge, increase skill set and proficiency, and strengthen and augment abilities
Experience	Time required in a job function for an individual to attain proficiency in applying knowledge, skills, and abilities
Physical/Medical Fitness	Physical and medical considerations that when applied, help to ensure safe performance in risky environments
Certification	Designation granted by Authority Having Jurisdiction (AHJ) that an individual has met the requirements and achieved specific knowledge, skills, and abilities
Licensing	Legal designation granted by AHJ, indicating that a person has met the necessary legal requirements to function in a job title

## Job Titles - 4 Categories for Accountability/ID cards

Abbreviation	Description	Abbreviation	Description
M/L	Medical/Licensed	M/U	Medical/Unlicensed
PH/L	Public Health/Licensed	PH/U	Public Health/Unlicensed

	Description		Description
1	Advanced Practice Registered Nurse	23	Medical Unit Team Leader
2a	Assessment Team Leader	24	Patient Care Technician
2b	Assessment Team Leader	25	Pharmacist
3	Behavioral Health Specialist, Licensed	26	Pharmacy Technician
4	Behavioral Health Specialist, Unlicensed	27	Phlebotomist
5	Dental Assistant/Hygienist	28	Physician
6	Dentist	29	Physician Assistant
7	Dialysis Technician	30	Public Health Data Entry Staff
8	Dietician/Nutritionist	31	Public Health Disaster Assessor
9	Environmental Health Generalist	32	PH Information Technology Specialist
10a	Environmental Health Specialist	33a	PH Support Team Leader in a Shelter
10b	Environmental Health Specialist	33b	Medical Support Team Leader in a Shelter
11	Environmental Health Team Leader	34	Radiologic Technician
12	Epidemiologist	35	RSS Distribution Leader
13	Epidemiology Interviewer	36	RSS Finance & Administrative Team Lead
14	Epidemiology Team Leader	37	RSS Logistics Team Lead
15	Laboratory Technologist/Technician	38	RSS Operations Team Lead
16	Mass Dispensing Team Leader	39	RSS Tactical Communications Leader
17	Mass Dispensing, Consultant	40	RSS Task Force Leader
18	Mass Dispensing, Dispenser	41	Registered Nurse
19a	Mass Dispensing, Operations Team Consultant	42	Respiratory Therapist
19b	Mass Dispensing, Operations Team Consultant	43	Social Worker
20	Mass Dispensing, Patient Intake/Line Flow Consultant	44	Surgical Technician
21	Mass Dispensing, Public Information Consultant		
22	Mass Dispensing, Vaccinator		

## Appendix F; CT-ESF 8 Emergency Medical Services, Job Titles

There are four levels of Emergency Medical Care providers identified:

### 1. Emergency Medical Response Technician

Description	<p>The primary focus is to initiate immediate lifesaving care to critical patients who access the emergency medical system. The EMR possesses the education and experience in areas of patient care commensurate with the patient care mission. Additionally, the EMR:</p> <ol style="list-style-type: none"> <li>a. Has the basic knowledge and skills necessary to provide lifesaving interventions while awaiting additional EMS response and to assist higher-level personnel at the scene and during transport.</li> <li>b. Functions as part of a comprehensive EMS response, under medical oversight.</li> <li>c. Performs initial triage and basic interventions with minimal equipment.</li> </ol>
Education	Completion of state-recognized first responder program based on the NHTSA National Standard Curriculum.
Training	Completion of the following courses/ curricula
	1. ICS-100: Introduction to ICS.
	2. FEMA IS-700: NIMS, An Introduction.
	3. OSHA 1910.120 HAZMAT Awareness Training or equivalent basic
	4. Instruction on responding to and operating in a CBRNE MCI.
Experience	Ongoing, active participation with an EMS-providing entity, organization, or agency
Certification	Successful completion of a state-approved program at this level or NREMT certification at this level
Licensing	Active status of legal authority to function as a First Responder or an Emergency Medical Responder granted by a state, the District of Columbia, or U.S. territory

## 2. Emergency Medical Technician

Description	<p>The primary focus is to provide basic triage, assessment, and noninvasive interventions to reduce the morbidity and mortality associated with acute out-of-hospital medical and traumatic emergencies. This may occur at an emergency scene until transportation resources arrive, from an emergency scene to a health care facility, between health care facilities, or in other healthcare settings.</p> <p>Additionally, the EMT possesses the education and experience in areas of patient care that are commensurate with the patient care mission, providing care to minimize secondary injury and provide comfort to the patient and family while transporting the patient to an emergency care facility. The EMTn level is the minimum licensure level for personnel transporting patients in ambulances.</p>
Education	<p>Completion of state-recognized program based on the NHTSA National Standard Curriculum for Emergency Medical Technician – Basic, Emergency Medical Technician, Emergency Medical Technician – Intermediate, or Advanced Emergency Medical Technician.</p>
Training	<p>Completion of the following courses/ curricula</p>
	<p>1. ICS-100: Introduction to ICS.</p>
	<p>2. FEMA IS-700: NIMS, An Introduction.</p>
	<p>3. OSHA 1910.120 HAZMAT Awareness Training or equivalent basic</p>
	<p>4. Instruction on responding to and operating in a CBRNE MCI.</p>
Experience	<p>Ongoing, active participation with an EMS-providing entity, organization, or agency</p>
Certification	<p>Successful completion of a state-approved program at the levels of Emergency Medical Technician – Basic, Emergency Medical Technician, Emergency Medical Technician – Intermediate, or Advanced Emergency Medical Technician or NREMT certification at these levels</p>
Licensing	<p>Active status of legal authority to function as an Emergency Medical Technician – Basic, Emergency Medical Technician, Emergency Medical Technician – Intermediate, or Advanced Emergency Medical Technician granted by a state, the District of Columbia, or U.S. territory</p>

### 3. Paramedic

Description	<p>The primary focus is to provide emergency care based on an advanced assessment and the formulation of a field impression, including basic and advanced skills focusing on the acute management and transportation of the broad range of patients who access the emergency medical system.</p> <ol style="list-style-type: none"> <li>a. Possesses the education and experience in areas of medicine and pre-hospital care commensurate with the patient care mission</li> <li>b. Skills include triage, assessment, and ongoing monitoring capabilities as well as invasive and pharmacological interventions to reduce the morbidity and mortality associated with acute out-of-hospital medical and traumatic emergencies.</li> <li>c. Provides care designed to minimize secondary injury and provide comfort to the patient and family while transporting the patient to an appropriate health care facility. Paramedic is the minimum licensure level required for the full range of advanced out-of-hospital care.</li> </ol>
Education	Completion of state-recognized Paramedic program based on the NHTSA National Standard Curriculum.
Training	Completion of the following courses/ curricula
	1. ICS-100: Introduction to ICS.
	2. FEMA IS-700: NIMS, An Introduction.
	3. OSHA 1910.120 HAZMAT Awareness Training or equivalent basic
	4. Instruction on responding to and operating in a CBRNE MCI.
Experience	Ongoing, active participation with an EMS-providing entity, organization, or agency
Certification	Successful completion of a state-approved program at this level or NREMT certification at this level.
Licensing	Active status of legal authority to function as Paramedic granted by a state, the District of Columbia, or U.S. territory

#### 4. EMS Physician

Description	<p>The primary focus is to ensure quality patient care and provide medical oversight of EMS resources within an established command and control system during an incident response.</p> <ol style="list-style-type: none"> <li>a. Is a licensed physician who possesses the education and experience in areas of medicine and out-of-hospital care commensurate with the patient care mission.</li> <li>b. Primary responsibilities include the development and initiation of EMS protocols, oversight of EMS resource allocation, and appropriate triage, treatment, handling, and transportation of victims.</li> <li>c. Has the authority over all patient care and clinical aspects of the EMS service</li> </ol>
Education	Graduate of an accredited medical school and completion of an accredited residency program.
Training	Completion of the following courses/ curricula
	1. ICS-100: Introduction to ICS.
	2. ICS-200: Basic ICS.
	3. ICS-300: Intermediate ICS.
	4. FEMA IS-700: NIMS, An Introduction.
	5. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI.
	6. Nationally or State-recognized EMS Medical Director course or curriculum.
	7. Pre-deployment briefing on Federal, State, and/or local MCI and disaster plans and applicable EMS laws and regulations for area to which physician will be responding.
Experience	<ul style="list-style-type: none"> <li>• Minimum of 2 years of experience or training in out-of-hospital emergency care of the acutely ill or injured patient.</li> <li>• Knowledge of Federal, State, and local MCI and disaster plans.</li> <li>• Actively provides medical direction to an EMS service</li> </ul>
Certification	Current DEA registration.
Licensing	Active status of legal authority to function as a physician granted by a state, the District of Columbia, or U.S. territory

## Appendix G: CT-ESF 9 Search and Rescue Job Titles

Description	Based on the NIC’s existing nationally established titles, the Search and Rescue Working Group has designated 36 job titles that will serve for intrastate, interstate, and fit within the FEMA Incident Management System Division’s National Emergency Responder Credentialing System. The detailed requirements for specific Connecticut credential titles are included in the current FEMA document and include the following required and in some cases recommended criteria, in addition to any relevant comments for each job title:
Education	Formal instruction based on a curriculum that prepares an individual with the core knowledge and skill for entry into a discipline and for performing a job function
Training	Instruction and/or activities that enhance an individual’s core knowledge, increase skill set and proficiency, and strengthen and augment abilities
Experience	Time required in a job function for an individual to attain proficiency in applying knowledge, skills, and abilities
Physical/Medical Fitness	Physical and medical considerations that when applied, help to ensure safe performance in risky environments
Certification	Designation granted by Authority Having Jurisdiction (AHJ) that an individual has met the requirements and achieved specific knowledge, skills, and abilities
Licensing	Legal designation granted by AHJ, indicating that a person has met the necessary legal requirements to function in a job title

The designations for use in a Connecticut Emergency Responder Credentialing System for Search and Rescue are proposed as follows:

***Primary:***

1. **Emergency Services Rescue Technician (within local FD, PD, and EMS)** – Identifies hazards, uses equipment, and applies advanced techniques necessary to coordinate, perform, and supervise technical SAR incidents in the following areas: trench, structural collapse, rope, confined space, and vehicle and machinery.
- d. **Search Technician** - Identifies hazards during SAR operations and other incidents, uses equipment, and applies advanced search techniques necessary to coordinate, perform, and supervise technical search incidents such as disaster, swift water and/or still water, USAR and wilderness SAR operations.
- e. **Canine Search Technician** - The pairing of one handler and one canine trained to search for and detect human or human remains scent on land, USAR operations, and in and along bodies of water.



- f. **SAR Rescue Technician** - Identifies hazards during SAR operations and other incidents, uses equipment, and applies advanced rescue techniques necessary to coordinate, perform, and supervise technical search incidents such as disaster, swift water and/or still water, USAR and wilderness SAR operations.
- g. **SAR Manager** - A SAR Search, Canine Search, or Rescue Technician who also provides direct supervision, general leadership, wellness, and safety during specific SAR operations within their specific ICS Unit.
- h. **SAR Technical Specialist** - Provide advanced technical services / support during SAR operations and other incidents, such as disaster, swift water and/or still water, USAR and wilderness SAR operations.

***Secondary:***

- a. Swift water / Flood SAR Operations
- b. USAR Operations
- c. Wilderness SAR Operations
- d. Canine – Land (Tracking / Trailing) \*
- e. Canine – Air Scent \*
- f. Canine – Land, Human Remains \*
- g. Canine – Water \*
- h. Swift water/Flood - Animal Rescue
- i. Safety Officer
- j. Logistics Technician
- k. Medical Specialist
- l. USAR HAZMAT Technician

## Appendix H: CT-ESF 13 Public Safety & Security

Peace Officer, Defined: In accordance with Connecticut General Statute, section 53a-3(9) the definition of “peace officer” means: a member of the Division of State Police within the Department of Public Safety or an organized local police department, a chief inspector or inspector in the Division of Criminal Justice, a state marshal in the performance of the duties of a judicial marshal, a conservation officer or special conservation officer, a constable who performs criminal law enforcement duties, an adult probation officer, an official of the Department of Correction authorized by the Commissioner of Correction to make arrests in a correctional institution or facility, any investigator in the investigations unit of the office of State Treasurer or any special agent of the federal government authorized to enforce the provisions of Title 21 of the United States code.

Specific to law enforcement the following categories are proposed:

1. *Mobile Field Force*
  - a. Patrol Officer / First Responder / Crowd Control Teams
  - b. Any uniformed department police officer, who serves as the first responder to calls for service (i.e. accidents, criminal incidents, crowd control, etc.).
- i. *Specialist*
  - c. Bomb Squad / Explosives Team
  - d. Aviation – Helicopters: Patrol & Surveillance
  - e. Aviation – Fixed Wing: Observation
  - f. Public Safety Dive Team
  - g. SWAT / Tactical Teams
  - h. Certified K-9 Handlers
  - i. Detective / Investigator
  - j. Fire Marshal
  - k. Forensic Examiner
- j. *Supervisor* - An officer performing management control duties such as scheduling, assigning, overseeing and reviewing the work of subordinate employees; an officer performing such duties as are distinct and dissimilar from those performed by the officers supervised.
- k. *Command Staff* - Officers who head a department command, team or function ranging upward from unit level to the position of division commander.
- l. *Qualified Retired Law Enforcement* - A “qualified retired law enforcement officer” from any department from within the State of Connecticut, who has satisfied the requirements of the Law Enforcement Officers Safety Act of 2003 (HR-218). The requesting service must obtain feedback regarding the officer’s creditability from the retiring AHJ.

## Appendix I; CT-ESF 14 Community Recovery

Description	Based on the NIC's existing nationally established titles, the Community Recovery Group has designated 4 proper titles that will serve for intrastate, interstate, and fit within the FEMA Incident Management System Division's National Emergency Responder Credentialing System. The detailed requirements for specific Connecticut credential titles are not included below but are to be drawn from criteria already established in the federal plan.
Education	Formal instruction based on a curriculum that prepares an individual with the core knowledge and skill for entry into a discipline and for performing a job function
Training	Instruction and/or activities that enhance an individual's core knowledge, increase skill set and proficiency, and strengthen and augment abilities
Experience	Time required in a job function for an individual to attain proficiency in applying knowledge, skills, and abilities
Physical/Medical Fitness	Physical and medical considerations that when applied, help to ensure safe performance in risky environments
Certification	Designation granted by Authority Having Jurisdiction (AHJ) that an individual has met the requirements and achieved specific knowledge, skills, and abilities
Licensing	Legal designation granted by AHJ, indicating that a person has met the necessary legal requirements to function in a job title


# Attachment 1; Credentialing Color Coding Guide

**Datacard IDCentre Gold Designer - Conn Generic Fire ID Gold - [Trax Portrait (back side)]**


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**Police**




**POLICE**




First Last  
F/FI


**Organization Name**



**Fire**




**FIRE**




First Last  
F/FI


**Organization Name**



**HAZMAT**




**HAZMAT**




First Last  
F/FI


**Organization Name**



**Medical**




**EMS**



First Last  
F/FI

**Organization Name**




**Trax Portrait (back si...)**


Anytown Fire Department  
**Mike Whelan**  
Captain  
MIO0SALT-1863

QUALIFICATIONS


FF1, HMO, WFO1  
ww2  
ww3  
ww4



**Town Officials and Em...**




**Town Officials**




First Last  
F/FI


**Organization Name**



**DPW**




**PUBLIC WORKS**




First Last  
F/FI


**Organization Name**



**Volunteer**

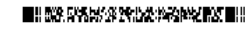


**VOLUNTEER**



First Last

**Organization Name**



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