

# Top Priorities for Our Workforce:

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## Case Plan Everything

- Integration of ACR in the planning work
- Integration of case planning review into supervision
- Case Plans in Home Visits, Case Consultation & Planning Meetings
- PIP documentation

## PIC Everything

- Teaming/Engagement
  - CR-CFTs
  - Icebreakers
  - Transfer conferences/Joint Assessment meetings
  - TDMs where needed (APPLA, placement into CC)
  - Genograms
  - Fatherhood engagement
- Defining PIC behaviors
- Accountability as reflected in quarterly evals, annual evals and formal work in between
  - Human Relations will include an assessment of PIC behaviors that have been mutually defined between the supervisor and supervisee/unit
  - Quality of work will include an assessment of case planning and engagement practice, including the development of genograms, pursuing absent and non-custodial parents in case plans, engagement in teaming activities, developing case plans with family, involving family in transfer conferences, and using the case plan throughout these activities and during in-office case consultation meetings.

## Evidence of Success

- 🚩 90% on Case Plans by July 1
- 🚩 40% rate of initial placements with kin by April 1
- 🚩 30% of CIP in kinship placement by April 1
- 🚩 No higher than 20% of CIP in Cong Care
- 🚩 Pass PIP Review

## Other related focal points

- APPLA reviews (APPLA think tank)
- Intake practice (Intake think tank)
- Chartering our Course with Community (RAC workgroups/RBA templates)
- Wellness activities