

Waterbury Hospital community benefits agreement

Section 1-There will be no change in service lines or locations such as behavioral/mental health, cardiology, cancer services, diagnostic and imaging services, emergency department, family birthing and neonatal care, gastroenterology, infectious disease clinic, intensive/critical care, outpatient medical therapies, primary care, pulmonary, rehabilitation, surgical and telemetry

Section 2-The Hospital will maintain current policies on charity care for a minimum of 5 years with the possibility of extending it based on future discussions with the community

Section 3-While Waterbury Hospital is owned by a Prospect affiliate it will provide charity care-under applicable law unless otherwise negotiated with the community

Section 4-The Hospital will accept Medicaid and Medicare for a minimum of 5 years with possibility of extending that based on future discussions with the community

Section 5-The Hospital will maintain staffing according to state law

Section 6-The Hospital will continue to have cultural and linguistic appropriate services available to patients

Section 7-The Hospital will hire employees under usual and customary hiring process and will work with the appropriate unions to ensure continuity and stability in the workforce

Section 8-There will be a local board created with additional advisory committees to solicit community ideas and input

Section 9-The Hospital will seek input for capital projects from the local board and advisory committee to help identify community needs

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There shall be ongoing dialogue and discussion with Community United and others to identify language and appropriate methods of accountability regarding the following concerns:

- Payment of property taxes for the full amount of the Hospital's value
- Conducting a Community health assessment as often and with the same effort that is required of non-profit hospitals
- Negotiation of a successor clause that will ensure that all sections of this agreement will last in perpetuity
- Complete facility based transparency regarding finances, staffing and services provided by using the Waterbury Health Department website
- maintain support for parent engagement programs
- full-time clergy to meet the needs of patients and share appropriate staffing data with the community

Thomas Reardon
For Prospect Medical

Mayor Neil O'Leary
for city of Waterbury

Steven Schrag
for Community United